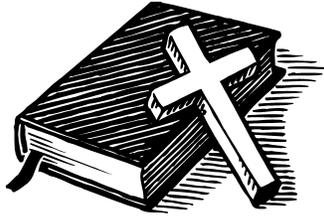


2018 CONVENING CIRCULAR

SECTION – 4

REPORTS

MEMORIALS



ELKINS, Michael, long time parishioner at St. Mark's, Barriefield passed away on 6 January 2017. Mike served several terms over the years as Warden and a sometime delegate at Synod. A celebration of his life was held on 14 January 2017 at St. Mark's Barriefield.

MAYBEE, Canon Dr. Diane, Honorary Canon of St. George's Cathedral passed away on 6 December 2016. Diane served the Anglican Church in many capacities at the international, national, diocesan and parish levels, for which she was presented with the Anglican Order of Merit. A celebration of her life was held on 10 February 2017 at St. George's Cathedral.

PETERS, Mrs. Doris, widow of the late Reverend Oakley Peters, a retired deacon of this diocese, died in Kingston on 12 December 2016. An Interment ceremony will be held in Havelock, Ontario at a later date.

CLEMENT, Canon Monsignor Don Clement, Honorary Canon of St. George's Cathedral, passed away on 15 March 2017 at Kingston General Hospital. Mass of Christian burial was held on 21 March 2017 at St. Mary's Cathedral.

HOPPINS, The Reverend Albert, retired priest of the Diocese, passed away on April 11th at Smith Falls Hospital. Celebration of Life was held on 15 April 2017 at St. John the Evangelist Anglican Church, Smith Falls, Ontario.

ELSON, The Reverend George, retired priest of the Diocese, passed away on April 18th at Brantford General Hospital. Celebration of Life was held on 22 April 2017 at St. James Anglican Church, Paris, Ontario.

HORNE, The Reverend Dr. Sid Horne, retired priest of the Diocese, passed away on July 2nd in Trenton. Padre Horne was retired from CFB Trenton and an Honorary Chaplain to the Mohawks of the Bay of Quinte. Celebration of Life was held on 19th July 2017 at Christ Church Chapel Royal, Tyendinaga.

RIGGS, Ruth, a retired staff of the Diocese of Ontario, passed away on 28 July 2017 at Moira Place in Tweed, Ontario. For many years Ruth served at the diocesan centre as a receptionist and archival assistant. As well, she was a previous member of Christ Church, Gananoque and St. James, Kingston. Inurnment was held at the Union Cemetery, Lansdowne on 12 August 2017.

REYNOLDS, Maj (Ret'd) The Reverend Eric, retired priest of the Diocese, passed away on July 28th at his home in Kingston. A memorial service was held at Currie Hall, Royal Military College, Kingston on 11 August 2017.

BURNS, The Reverend Canon Douglas, retired priest of the Diocese, passed away on November 19th at his home in Brockville. Evensong was celebrated at St. Lawrence, Brockville on 27 December 2017.

BEER, The Reverend Jack, Vocational Deacon of the Diocese, passed away peacefully on January 6th at Providence Care Hospital. Celebration of Life was held at Christ Church, Cataraqui on 13 January 2018.

MELOCHE, The Reverend Al, Deacon on leave with the Diocese, passed away on 11 January 2018 at the Prince County Hospital Summerside. A memorial service was held in the Davison Funeral Home Chapel, Kensington on 23 January 2018.

GRIBBLE, Mrs. Sheila, long time member of St. Mary Magdalene, Picton, passed away peacefully on 17 March 2018 at Hospice Prince Edward. Sheila served many years as a Lay Reader and was on many occasions a delegate to Synod. Celebration of Life was held at St. Mary Magdalene, Picton on 7 April 2018.

CARR, Mrs. Margaret, long time member of the Diocese, passed away peacefully at Kingston General Hospital on March 20, 2018. Margaret served many years as a Synod delegate and volunteered during Synod. A Celebration of Life service was held on March 24th at Glenburnie United Church.

BUNN, Mr. Peter Bunn, long time member of the Diocese and St. James, Kemptville, passed away peacefully on 30 June 2018 at home with his wife Helen by his side. Peter was a member of Synod Council for many years as well as a member of Provincial Synod, a lay rep of St. James and a past warden. Peter's Celebration of Life service was held on Saturday, July 7th at St. James, Kemptville.

HENDRA, Archdeacon Gordon, retired priest of the Diocese passed away on 16 August 2018. A celebration of life was held at St. George's Cathedral on 24 August 2018. Archdeacon Hendra held the position of Director of Program, Executive Assistant to the Bishop for the Diocese. He retired from St. Mark's, Barriefield in 1994.

RILEY, The Reverend Stanley Riley, retired priest of the Diocese passed away on 27 September 2018 at Brockville General Hospital. A celebration of life was held at St. Paul's, Brockville on 6 October 2018. Reverend Riley was former Rector of Trinity Anglican Church, Brockville, past associate at St. James, Maitland and former interim minister at St. Paul's, Brockville.

STOTT, Mr. Alan, long time member of the Diocese and St. Paul's, Sydenham, passed away on 30 October 2017. Alan served as a Lay Reader and a delegate for Synod.

WITHERS, Mr. Azel, long time member of St. Luke's, Kingston, passed away on 31 January 2017. Azel served as Deputy Warden and Warden in past years, and a Synod delegate during that time. A Celebration of Life was held on February 3rd at St. Luke's, Kingston.

***Rest eternal grant them, O Lord,
And let light perpetual shine upon them.***

REPORT OF THE REGISTRAR

2016

1 November Bishop Michael Oulton announced the appointment of **The Reverend Peter Case** as a Canon of St. George's Cathedral, and specifically, to the Canonry of St. Francis of Assisi. He also announced the appointment of **The Reverend Dr. Barbara Robinson** as a Canon of St. George's Cathedral, and specifically, to the Canonry of St. Hilda. The installation will take place at St George's Cathedral on 20 November 2016.

The Diocesan Financial Officer Canon John Secker announced the appointment of **Joyce Williams** as the new diocesan accounting assistant effective 1 November 2016.

The Venerable Wayne Varley was appointed the Archdeacon of Ministry and Program for the Diocese of Ontario effective 1 November 2016. **Mr. Alex Pierson** was appointed Diocesan Executive Officer effective 1 November 2016.

The Reverend Mike Rice was elected the Regional Dean of Hastings, effective immediately. Mike is replacing The Reverend Janet Weller who is on leave.

13 November **The Reverend Rod BrantFrancis** was inducted as Incumbent and **The Reverend Lisa BrantFrancis** was inducted as Priest Associate of the Parish of Tyendinaga at a Service of New Ministry conducted by Bishop Michael Oulton.

20 November **The Reverend Trish Miller** was ordained to the sacred order of priests and **The Reverend John Morrison** to the order of the diaconate by Bishop Michael Oulton in the Cathedral Church of St. George.

30 November **The Reverend Canon Roy Vopni** voluntarily relinquished the Exercise of Ministry, Priest in the Anglican Church effective 30 November 2016.

4 December **The Reverend George Kwari** submitted his resignation from the Parish of Parham/Sharbot Lake effective January 1, 2017.

2017

1 January **The Reverend Giuseppe Gagliano** was transferred on Letters Bene Decessit to the Diocese of Quebec.

8 January **The Reverend Steve Timpson** resigned from his position as Incumbent of the Anglican Churches of Quinte West and voluntarily relinquished his Exercise of Ministry as a priest in the Anglican Church effective 8 January 2017.

11 January **The Reverend Jonathon Askwith** has been appointed Incumbent of the Parish of Parham/Sharbot Lake effective 11 January 2017. This is in partnership with Bishop John Chapman and the Diocese of Ottawa.

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- 18 January **The Rt. Reverend Dr. Peter Mason** was appointed the Interim Priest in Charge of the Anglican Churches of Quinte West effective immediately.
- 22 January **All Saints Emmanuel Church of Portland** was deconsecrated in a service conducted by Bishop Michael Oulton.
- 31 January Bishop Oulton appointed **The Reverend Nancy Beale** as Warden of the Lay Readers' Association and **The Reverend Lynn Dillabough** as the Deputy Warden.
- 1 February Bishop Oulton announced the appointment of **Mangaza (Mimi) Merrill** as the new part-time Refugee Settlement Coordinator for the Diocese.
- 5 February A Celebration of New Ministry was held at St. John's, Portsmouth for **The Reverend Dr. Mike Michielin** and the parishioners conducted by Bishop Michael Oulton.
- 8 February **The Reverend Bram Pearce** was appointed Incumbent of St. Peter's, Kingston effective March 27, 2017.
- 8 February **The Reverend Sue Beare** was appointed the Interim Priest in Charge of St. John's, Bath effective March 27, 2017.
- 9 February **The Reverend Canon Dr. David Ward** was appointed Priest in Charge of the Parish of Lakes and Locks effective March 1, 2017.
- 21 February **The Reverend Jennifer Pridmore** was transferred on Letters Bene Decessit to the Diocese in Europe, The Church of England.
- 30 May **The Reverend Richard Hetke** was elected the Regional Dean of Quinte, effective May 23, 2017. Richard is replacing The Reverend Bram Pearce who was appointed an Incumbent in the Kingston Deanery.
- 29 May **The Rev. Bob Hales** appointed as Interim Priest in charge for St. Paul's, Sydenham Parish or Loughborough effective June 1, 2017.
- 4 June **The Reverend Lynn Mitchell** was appointed Incumbent of The Anglican Churches of Quinte West (St. George's Trenton, Christ Church Glen Miller, Holy Trinity Frankford), effective September 1, 2017. Lynn is transferring on Letters Bene Decessit from the Diocese of Huron. Celebration of New Ministry was held on 24 September 2017.
- 18 June **The Reverend Canon David Smith** was appointed Incumbent of the Christ Church St. James, Etobicoke. David was serving the Parish of Marysburgh and the Parish of Kente as well as the diocese's Screening in Faith and Stewardship program. He also played a significant role in our Refugee Program (DOORS). The transfer on Letters Bene Decessit will be effective October 1, 2017 to the Diocese of Toronto.

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- 21 June **The Reverend Lynn Dillabough** was elected the Regional Dean of Leeds Grenville, effective June 21, 2017. Lynn is replacing The Rev. Michael Read as his 2 year term concludes.
- 21 July **The Reverend Maj (Ret) Sue Beare** announced she accepted a full-time position at Bath Institution as Chaplain. This is effective immediately.
- 20 August **The Reverend Ada Clifton** was appointed the Incumbent of the Parish of Kente and the Parish of Marysburgh effective 12 September 2017. Celebration of New Ministry was held on 22 October 2017.
- 27 August Bishop Michael Oulton appointed **Noel Henry** as Lay Pastoral Associate of the congregation of St. John's Bath, effective September 1, 2017. It is the Bishop's intention, God willing, to ordain Noel to the Diaconate later in the year at which time his official designation will become Assistant Curate. **The Reverend Canon Greg Long** was appointed the Priest in Charge of St. John's, Bath.
- The Reverend Christine Downey** Incumbent of Christ Church, Gananoque and the Parish of Lansdowne Front has accepted an appointment to St. Mary's Dalmahoy in the Diocese of Edinburgh, Scotland effective December 1, 2017.
- 19 September Bishop Michael Oulton appointed **The Rev. Canon Reg Gilbert** as Interim Priest in Charge from November 1 to Mid-December and **The Rev. Canon Dr. Barbara Robinson** will take over the role of Interim Priest in Charge for Christ Church Gananoque and the Parish of Lansdowne Front.
- 10 October **The Reverend Marie Warner** was appointed as Interim Priest in charge for St. Paul's, Sydenham Parish or Loughborough effective immediately.
- 12 October **The Reverend Captain Thomas Decker** was granted a Bishop's Permit and appointed as Honorary Assistant of St. James, Kingston. Effective November 1, 2018.
- 1 November **The Reverend John VanStone** part-time associate priest at St. Paul's, Kingston effective 1 November 2017.
- 19 November Noel Henry was ordained to the order of the diaconate by Bishop Michael Oulton in the Cathedral Church of St. George. **The Rev. Noel Henry** has been appointed the Associate Curate at St. John's, Bath.
- 26 November A Celebration of New Ministry was held for **The Reverend Jonathon Kouri** at St. John the Evangelist, Bancroft as his curacy finishes and now appointed the Incumbent.
- 1 December **Major, The Reverend Douglas K. Friesen** was transferred on Letters Bene Decessit to the Diocese of British Columbia effective 1 December 2017.

12 December **The Reverend Canon Dr. Barbara Robinson** was appointed as Interim Priest-in-Charge of Christ Church, Gananoque and the Parish of Lansdowne Front effective 13 December 2017.

31 December **Canon John Secker** retired as the Diocesan Financial Officer after 28 years of service. Alex Pierson was appointed the Diocesan Financial Office.

2018

15 January **Mrs. Candace Hartley** accepted the position of Diocesan Financial Analyst effective February 1, 2018.

8 February **The Rev. Don Goodwin** retired as Vocational Deacon at St. Luke's.

11 February **The Venerable George Lambert** retired as Priest Associate of St. Lawrence, Brockville.

18 February **The Reverend Canon David Robson** was appointed as Honorary Assistant of Christ Church, Belleville. Effective February 18, 2018.

2 March **The Reverend Jeff O'Hare** was granted a Bishop's Permit and appointed as Honorary Assistant of the Anglican Churches of Quinte West. Effective April 1, 2018.

8 March **The Reverend Shirley Shouldice** was transferred on Letters Bene Decessit to the Diocese of Toronto effective 9 March 2018

8 April **Good Shepherd Mission** was deconsecrated in a service conducted by Bishop Michael Oulton.

18 April **St. Paul's, Belleville** was deconsecrated in a service conducted by Bishop Michael Oulton.

26 April **The Reverend Noel Henry** was appointed Deacon in Charge at St. John's, Bath. Effective April 22, 2018.

4 July **The Reverend Jon Lavelle** was appointed Bishop's Permit of the Diocese of Ontario effective immediately.

15 September **The Reverend Jonathon Kouri** was transferred on Letters Bene Decessit to the Diocese of Ottawa effective 1 October 2018.

7 October **The Reverend Darlene Cunliffe** was appointed Interim Priest in Charge for the Parish of North Hastings effective 1 November 2018.

Confirmations:**November 2016 – December 2016**

Total

Children 14 and under –

Young adult 15 – 21 – Adult	Parish of Kitley	2
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January – December 2017

Children 14 and under

St. Paul's, Westport	2
St. James, Kingston	2
Christ Church, Glen Miller	1
St. John's, Bath	2
St. James, Maitland	3
St. Paul's, Kitley	2

Young adult 15-21

Adult

St. James, Kingston	3
Christ Church, Glen Miller	4
St. George's, Kingston	2
St. John's, Bath	1
St. Thomas', Belleville	1
St. George's, Kingston	1

January – October 2018

Children 14 and under

Christ Church, Cataraqui	5
St. Mark's, Barriefield	3
St. Mary Magdalene, Napanee	2

Young adult 15-21

Adult

Christ Church, Cataraqui	1
St. Mark's, Barriefield	5
St. Mary Magdalene, Napanee	3

Total since last Synod

45

Respectfully Submitted by

Wendy Pierson

Diocesan Registrar

ACTS OF SYNOD COUNCIL**November 2016 – October 2018**

- 1) Approved the 2017 Clergy Stipend Grid, the 2017 Diocesan Centre Staff Grid, the 2017 Housing Allowances, the 2017 Sunday Supply Rates and the 2017 Travel Reimbursement Rates.
- 2) Approved Gate II for Hyanto Ministries (Vision and Strategy).
- 3) Approved the operation of a Vacation Bible School in churches of the dioceses by Hyanto Ministries during the summer of 2017.
- 4) Approved amendments to the Diocese of Ontario Investment Policy Statement to reflect an updated Asset Mix for the portfolio (recommendation from the Finance Committee).
- 5) Approved a Request for Demolition of Leslie Hall (Kemptville).
- 6) Approved the audited financial statements of The Incorporated Synod of the Diocese of Ontario; the Church Bookroom; and Camp Hyanto for the year ending December 31, 2016.
- 7) Approved a request for Support of an Application to the Anglican Foundation from St. Philip's, Milford for a grant to put a new roof on the parish hall.
- 8) Approved the first version of the diocesan Anti-Harassment and Anti-Violence Policy.
- 9) Authorized the re-opening of Camp Hyanto for the 2018 camping season.
- 10) Recommended that the Bishop appoint the Diocesan Executive Officer (Alex Pierson) as Chief Financial Officer effective January 1, 2018.
- 11) Approved the first version of the diocesan Arrears Resolution Policy.
- 12) Approved the 2018 Operating Budget.
- 13) Approved the 2018 Clergy Stipend Grid, the 2018 Diocesan Centre Staff Grid, the 2018 Housing Allowances, the 2018 Sunday Supply rates and the 2018 Travel Reimbursement Rates.
- 14) Approved the proposed Arears Resolution for the Parish of Leads Rear.
- 15) Approved a request for Support of an Application to the Anglican Foundation from the Parish of St. Paul's Marmora for a grant to install new parish hall doors.
- 16) Approved a request for a Diocesan capital fund loan in the amount of \$30,000 by the Parish of St James, Kingston to upgrade the rectory building for rental.
- 17) Approved a request for Support of an Application to the Anglican Foundation from the Parish of St. John's, Bath for a grant for church exterior and side walk work.
- 18) Approved a request from the Parish of the St. Lawrence for a capital project exceeding \$40,000 to replace their boiler and air conditioning system.
- 19) Approved a request from the Parish of St. Mark's (Barriefield) for a capital project exceeding \$40,000 to repair its tower.
- 20) Received the draft Constitution and Canons and directed the Canons and Governance Committee to initiate diocesan consultation.
- 21) Ratified the selection of Doug Green (laity) and Andrew Wilson (clergy) as scrutineers for Synod 2018.
- 22) Approved the proposed Arears Resolution for St John's, Prescott.
- 23) Approved a request from the Parish of St. Paul's, Kingston for a capital project exceeding \$40,000 to install a memorial window.

- 24) Approved a request from the St George's Cathedral for a capital project exceeding \$40,000 to replace its lift.
- 25) Approved the final proposed Constitution of the Diocese of Ontario to be presented at Synod for consideration.
- 26) Approved the final proposed Canons of the Diocese of Ontario to be presented at Synod for consideration.
- 27) Approved the recommendation of the Hyanto Ministries Board to close Camp Hyanto permanently and dissolve the Hyanto Ministries Board of Directors.
- 28) Resolved that the property known as Camp Hyanto be declared a "disused property" under the Canons of the Diocese.
- 29) Approved the Agenda for the 2018 Synod of the Diocese of Ontario.
- 30) Approved the Draft 2019 Operating Budget to be considered at Synod 2018.

DEANERY REPORTS

FRONTENAC

Life and ministry in the Deanery of Frontenac

The Deanery of Frontenac comprises the parishes in Kingston, along with Odessa and Sydenham and through to Parham and Sharbot Lake located at the north end of Frontenac County. It is, compared with other deaneries, a fairly small geographical area. Despite that small size, a lot has happened in the past two years. People have come and gone, and much ministry has taken place through the witness of the people of the parishes.

Here are some of the parishes' stories of ministry in their area:

The Parishes of Maberly-Lanark/Parham-Sharbot Lake



2018 has been a relatively quiet, and stable, year in the Parish of Parham-Sharbot Lake. Both churches, St James', Parham, and St Andrew's, Sharbot Lake, have been active this past year or so raising funds to replace oil tanks. Our cottage church, St Andrew-the-Fisherman, Bob's Lake, was active through July and August, with a full house on its last Sunday for the year when the parish priest was there. Highlights of ministry in the parish have included our involvement in the wider community, such as hosting sign-making events at St Andrew's; making the pastoral care rounds; and the faithful and constant work of our sizeable group of lay readers, who make it possible for the churches to have Sunday services when the incumbent's duties take him to the Parish of Maberly-Lanark in the Diocese of Ottawa.

St. Luke's (Kingston) & St. John's (Sunbury) - The Reverend Val Kelly



I was appointed to the Office of Interim Priest-in-Charge of the Church of St. Luke's (Kingston) with St. John's (Sunbury) effective September 1, 2016. It is one of God's greatest gifts to me to be responsible for worship and pastoral care of those in my charge. In addition, I continue to work with the Diocese and Habitat for Humanity on the project with the Good Shepherd Church.

St. Mark's, Barriefield



St. Mark's, nestled in the historic village of Barriefield on the eastern edge of Kingston, is sometimes difficult to find. She overlooks CFB Kingston, and is just across the road from the Royal Military Collage, but if you don't know where she is, you might easily not notice her (but you might see the large sign on the tower, proudly proclaiming that this is the 175th anniversary of the parish's founding, in 1843!). Those who do notice her however, know her as a remarkable community indeed. A strong contingent of military families together with members of the village and members of the growing East Kingston community make up her family.

During this our 175th Anniversary year we have focused on a small number of intentional outreach ministries: in Cairo, Egypt where we support a school and its ministry to refugee children (Fr. Haynes' son Sebastian will be volunteering at this school in early October); in Canada's North with the Arthur Turner Training School for Indigenous Ministry, and here in Kingston with Isthmus Ministries as they seek to ensure young children have sufficient food for their week-ends.

Fr. Haynes also travelled, with the parish's blessing, to Uganda to teach at an Anglican run college there in August.

As well our annual Christmas hamper gift baskets to needy young families grows in numbers and enthusiasm each year.

Our ministry with children is evolving. 'Lighthouse Ministries' is reaching out to our young people on Sunday mornings and through Saturday afternoon 'Messy Church' to welcome children and their families and to let them know of the Good News we have through Jesus Christ, and St. Mark's Youth Group is a rapidly growing ministry to East Kingston youth (11-15) which is proving to be a remarkably effective way to reach out to young people in the area, many of whom have not had any connection with organized religion at all. Their hunger for Good News, which we offer in the name of Jesus, is palpable, and evident. Prayer walks through East Kingston, Bible Studies in the church and in homes continue, as well as regular gatherings for events and celebrations.

St. Peter's Collins Bay



In 2017 St. Peter's welcomed their new rector, the Rev. Bramwell Pearce. Since his induction, the parish has experienced gentle growth and a renewed choir and music ministry.

An emphasis was placed on the ministry of lay readers in 2017. This has resulted in the hopeful induction of 3 new lay readers by the end of 2018.

The A.C.W. continues its active and dynamic ministry with monthly meetings and community engaged speakers.

Various Bible studies and worship services at the church and at local senior's residences continue to take place, as do community events such as our annual strawberry social, Christmas in July, Eucharist Tea, Senior's Night Out, etc.

Our Sunday school is active, growing, and has an average of 20-25 children in attendance weekly.

St. Thomas' Kingston



Our incumbent priest, the Ven. Bill Clarke is in his 14th year of service in the parish. In 2017 the parish began a year long sponsorship of a Syrian refugee family, the Alzahabis, in partnership with Our Lady of Lourdes Roman Catholic Churches, as well as Christ's Church and St. Peter's Anglican Churches. The parish is engaged in worship and visitation ministries to a number of west-end Kingston retirement and nursing homes. A Messy Church is held once a month alongside a traditional Sunday School. There are a number of small study groups of parishioners and friends regularly meeting for bible and other studies. The parish continues to be a strong supporter of the Partners-in-Mission Food Bank and Lunch by George through donations, financial support and volunteers. The parish is revamping its understanding of mission and refocusing its efforts accordingly. In the past two years a number of projects have been completed: a newly paved parking lot, new flooring in the sanctuary, and a new Sunday School in the former organ loft. St. Thomas' would like to see more young families as a part of the community. Finding volunteers grows challenging in an aging congregation.

St. Paul's, Kingston

At St. Paul's – Kingston, God has been nurturing a passionate spirituality within us in the ways He's using our focused sermon series, which dig deeply into Scripture, and our vibrant Bible studies, which help us live what we learn. About half our Sunday congregation are taking part in our Thursday morning study group; thanks be to God!

The Lord has also brought us another labourer for His harvest fields in the Reverend John VanStone, who's now serving as our part-time Associate Priest of Congregational Mission (as of 1 November 2017). Through him, God has been fostering more parish outreach initiatives like our new Prayer Appointment Ministry, the Ragdoll Prayer Project, Mental Health First-Aid and developing a Fresh-Expression Ministry team.

There are a number of other parishes in the Deanery, including of course St. George's Cathedral. All told ministry is offered and Good News shared throughout Kingston and into the surrounding countryside. It is a Deanery, and a community with much indeed to share.

Fr. Haynes Hubbard
Regional Dean, Frontenac

HASTINGS**Anglican Churches of Quinte West**

For the Anglican Churches of Quinte West, 2016-17 was a deeply challenging time. But thanks to the dedication of the Parish Wardens, the guidance of Bishop Peter Mason, interim pastor, and the support of the Diocese, the Parish made it through, and in September 2017 welcomed new Incumbent, The Rev. Lynn Mitchell. The Parish – Holy Trinity, Frankford, Christ Church, Glen Miller, and St. George's, Trenton - has been building relationship between the three churches through lively 5th-Sunday joint worship services and potlucks; sharing in the planning and execution of a wonderfully successful Vacation Bible School; working together in the Pastoral Care Team to provide faithful pastoral care across the Parish; creating a new Parish photo directory and new and improved website; and being more intentional about supporting one another's many activities. Holy Trinity continues with their popular monthly Soup & Sandwich lunches, and the Thrift Shop, open Saturdays. Christ Church, celebrating 175 years in 2018, hosted regular community dinners, as well as a fabulous "Raise the Roof" Fundraiser. The 175th Celebration will take place in October 2018, with a community worship service led by our Bishop. St.

George's has been renovating up a storm, and the Messy Church leaders continue to inspire with their energy and creativity at the monthly MC gatherings.

Shared Ministry of The Parish of St. John's, Stirling, the Parish of St. Matthew's, Marlbank/St. Paul's, Roslin,

St. John's, Stirling has seen Stirlingfest (a 3 day "feast of Classical and Jazz") really take off and grow. Hosting the Primate for Maundy Thursday in 2018 was a great honour. In the spring of 2018 we constructed a Blessing Box on the exterior of the church... to help support folks in the community. And of course, the incredibly beautiful Garden of Remembrance, on our Gore Street property, a lovely peaceful oasis in the heart of Stirling, is entering into its final phase of construction.

St. Paul's Roslin - We have begun work on a Niche Wall for our cemetery. We have a new children's library – with lots of great religious picture books. The children may take a new book home each week that they can either borrow or keep or pass on to a friend. We have also begun "Artful offerings" from our children... which are then posted in the church for the following Sunday.

In September of 2017, the "Tweed Community Suppers" was born. This is an ecumenical endeavour, led by 2 of the members of St. Matthew's, Marlbank. There has been a great deal of growth in our ecumenical endeavours in both Roslin and Marlbank/Tweed.

In this shared ministry of The Parish of St. John's, Stirling, and the Parish of St. Matthew's, Marlbank/St. Paul's, Roslin, we continue to meet as a full parish family quarterly for worship and fellowship. There continues to be great co-operation and support amongst the 3 congregations.

St. Thomas Belleville

St Thomas' continues to be an active parish with a strong presence in the local community. 2018 marks our Bicentennial year, and it has been full of activities. Our Choral Academy continues to provide free music education of a very high calibre to all interested persons, with a particular focus on children and youth. We have expanded our community gardens, to meet demand, and all of our additional beds were taken before they were built. Our renovated kitchen provides a variety of outreach ministries, one of which is partnering with a local United church to assist with a meals programme to those in need in our community. We continue to take particular care for our liturgical life, delivering rich and varied liturgies. We face the same economic challenges as most other parishes, dealing with an aging building which regularly demands more resources than we would prefer, and other increasing costs.

The Heart of Hastings Parish

Under the direction of interim priest in charge The Rev. Canon Dr. Robert Wright, both St. Paul's, Marmora and St. Mark's, Bonarlaw are continuing to build their ministry in their respective communities. Last spring St. Paul's installed an outdoor ramp to make their upstairs hall accessible, in time for the completion of extensive renovations to the hall and the moving the kitchen upstairs.

The Anglican Parish of North Hastings

Shortly after the last Synod North Hastings had the pleasure of having their Priest, Jonathan Kouri, shift from curate, to being installed as their Incumbent. Sadly (for them) it has recently been announced that Jonathan is leaving the parish for the Diocese of Ottawa. The parish wishes him every success in his future ministry as they look forward to working with the Diocese to determine their future.

Highlights of St. John the Baptist Madoc since Synod 2016

As usual the Parish of Madoc has been actively doing outreach in the community. Messy Church is held once a month with about 50 participating. St. John's had a large display at Madoc's Canada 150 museum. We have participated in Santa Claus parades, held pancake suppers, catered to luncheons and banquets and held fish fry's. Our church was chosen to be on Madoc's Christmas Tour. There have been two nativity displays which raised money for the local Hospice. Guests are invited to the First Sunday Festival morning service each month. Special services have been held to dedicate memorial plaques to past parishioners. An annual parish picnic is held at O'Hara Mill. Financially, St. John's provides a monthly donation to Central Hastings Youth for Christ and Madoc Food Bank. St. John's Choir has sung anthems on many Sundays, held Lessons and Carols services, formed an ecumenical choir for a Canada 150 concert (raising money for Madoc's Hospice and Historical Society), organized a community service in a local park and sang at Central Hastings nursing and retirement homes. ACW activities have included Toonie Lunches and Loonie Auctions, a Rock-a-thon (raised money for the PWRDF), yard sales, fashion shows and social outings. Some of the organizations receiving donations from the ACW included Christmas Sharing, the Food Bank, Three Oaks, Anchor of Hope, People Helping People and parishes in Canada's north. Some property improvements were a new ridge cap on the foyer and a new cap on the west parapet of the church. Plaster around the west window of the church was repaired, a new side door on the foyer and a new window in the rear door of the parish hall were installed and painting of the front porch, railings and French doors in the parish hall was accomplished. The dedication of a few people can accomplish a great deal.

Christ Church, Belleville

Presentations at Synod 2016 by St Mary Magdalene, Picton and All Saints, Tyendinaga, about the reading programs they developed within their communities inspired our Synod representatives who came back determined to start a program serving our community. Overcoming numerous challenges (such as a change of principal during the summer) last fall a One to One reading program started in partnership with St. Charles Public School (with some of the lowest reading scores in the region) which saw a dozen volunteers provide over 200 hours of support to 27 students. We look forward to even greater success this coming year. Our ministry to the seniors in the city continues with over 60 worships services being offered at 7 different nursing and retirement homes, as does our weekly gathering of seniors from the community for cards, bingo and fellowship. At our annual meeting last February the congregation committed to making a significant investment in our infrastructure to save energy, improve accessibility and ease of inclusion of visitors and newcomers. These projects include replacing the majority of our older incandescent and fluorescent lights with energy efficient LEDs; replace the solid doors at the eastern side of the building to again improve energy efficiency, but also presenting a more welcoming entrance with windows; our sanctuary is being digitalized so services can be book free (a real boon folk whose arm strength is waning) and multi-media presentations can be incorporated; a digital sign will be part of this project which will greatly enhance the opportunity to invite the community to join us in our worship and in our Ministry.

Respectfully submitted,
The Reverend Michael Rice

LEEDS-GRENVILLE

The Deanery of Leeds-Grenville has seen just a few changes since the last report to Synod in 2016.

The Rev. Christine Downey resigned from the parish of Landsdowne Front (Gananoque and Rockport) to take up a position in the Scottish Episcopal Church. The Rev. Canon Dr. Barbara Robinson is currently serving as the Interim Priest-In-Charge while the search continues for a new Incumbent. We look forward to welcoming a new clergy colleague to the deanery soon and we thank Barbara for her continued ministry.

The Rev. Canon Dr. David Ward was warmly welcomed to the deanery as Priest-In-Charge of the Parish of Newboro-Westport. We are grateful for his ministry and for his active participation in the deanery.

The Rev. Trish Miller was ordained to the priesthood and continues to work in team ministry with The Ven. Nancy MacLeod in the newly named Region of Leeds Anglican Ministries. This Regional Ministry is made up of the parishes of Kitley, Leeds Rear, and Landsdowne Rear.

Apart from these few changes, everything remains stable and happy in the deanery. We are blessed with a warm and supportive group of clergy. Our monthly gatherings of Clericus allow us to worship and socialize together, as well as providing opportunities to share information and ideas as we encourage each other in our ministries. It is a great privilege to serve as Regional Dean.

Finally, I would like to acknowledge the leadership and support we all enjoy from our Archdeacon Ven. Nancy MacLeod. I am blessed to be able to work with her in ministry in our deanery.

Respectfully submitted,
The Reverend Lynn Dillabough
Regional Dean

QUINTE

After a forward-thinking and energetic year and half as our Regional Dean, the Rev. Bram Pearce responded to a call out of our Deanery to the Frontenac Deanery--specifically the parish of St. Peter's, Collins Bay in early 2017. We are grateful to Bram for a number of reasons--especially the beginning of our annual inter-Deanery Clericus bowling match. Thanks Bram!

The Quinte Deanery is a smaller Deanery, covering Prince Edward County, Tyendinaga Reserve, Amherst Island & Bath, and all parishes in the Greater Napanee area. Our Clericus (Deanery clergy) meets regularly on the third Thursday of each month at St. Mary Magdalene Parish in Napanee to discuss matters related to ministry in the Deanery, Diocese and wider church. This meeting functions as an internal support for clergy and a way to help them minister more effectively in their parishes. It also functions as a way to communicate and discuss Diocesan issues among our clergy. We are grateful to have our Archdeacon Charles Morris regularly attending our meetings as his Archdeaconry covers two Deaneries. As Regional Dean I've discussed possibilities of Deanery wide meetings including discussions on controversial topics like the possible change to our marriage Canon, and the theological ramifications of the practice of Medical Assistance in Death. We will continue to discuss possibilities for Deanery-wide

meetings that would be helpful to the clergy and people of the Deanery and my hope, by God's grace is that you will read about such meetings in my next report in 2020.

During my one and a half years as Regional Dean we said farewell to Canon David Smith who left a very vibrant and active (if you know David you know his creativity and energy never seem to cease) in Prince Edward County for a Parish in Etobicoke in the Diocese of Toronto. We were happy to steal the Rev. Ada Clifton from Hastings Deanery, who brings youthful energy and ideas, Godly faithfulness and joy and a wonderful gentle pastoral presence to the Parish of Kente and Marysburgh. We were also happy to receive the Rev. Noel Henry, first as Lay Pastoral Associate and then Deacon in Charge for the Parish of Bath. Noel also celebrated his marriage to his lovely bride, the future "Doctor" Tia Henry this past summer and we warmly congratulate him and wish him God's blessings on his marriage. Noel brings creativity, a passion for youth, lots of optimism and energy and most importantly, prayerful faithfulness to His Lord to the parish, our Deanery, and Diocese. Praise God for Ada and Noel and praise God for the people who volunteer and work so hard in the parishes that make up the Quinte Deanery.

To God be the Glory,

The Reverend Richard Hetke,
Incumbent of the Parish of Napanee
Regional Dean of Quinte

COMMITTEE REPORTS

Anglican Church Women (ACW)

Welcome to the 51st Annual Meeting of the Diocese of Ontario A.C.W. at Christ Church, Cataraqui, Kingston.

I am thankful for your support in giving me the pleasure to attend the National Conference in Ancaster, Ontario in June. This was the first year the National Executive invited every ACW member to attend. For the first time the attendance was approximately 60 ladies. Canon Thora Rowe attended with me and we both had a very rewarding experience, a wonderful time of fellowship and prayer that I was able to share with delegates from across Canada (see my Conference report).

We held our 3rd Diocesan Retreat on Sept. 25th and 26th 2017 that was open to all A.C. W. members. We had a few new attendees who enjoyed their time of fellowship and prayer and indicated they would return in 20. This year it will be held on Sept. 17th and 18th at Providence Spirituality Centre. The cost is \$85.00 which includes a single room and meals. I encourage all members to attend. It is a good way to meet other A.C.W. Members and enjoy fellowship.

I was able to attend all three Regionals in October. Christ Church, Glen Miller, my home Church was the host for Hastings/Quinte Region. St. Paul's, Sydenham was the host Church for Frontenac and St. Paul's, Cardinal was the host Church for Leeds-Grenville. All Regional meetings were well attended. The guest Speakers chosen for each meeting were very interesting and brought informative topics to the meeting. Thanks to each Regional President and their Host churches for making these events successful. I look forward to meeting you again this October.

With your support, our Diocesan A.C.W. provides outreach to our Communities, Country and the World. We continue to support New Life Girls Home, Council of the North, P.W.R.D.F., Juvenile Diabetes Research Foundation and the Bishop's Discretionary Fund. Our Thank offering this year went to the Doctors Without Borders, Service Dogs for Autism and Camp Trillium.

It is a great pleasure to have names come forward for A.C.W. Pins and certificates to well-deserved members for their dedication and hard work. This is an honor for each and every one of you. The Executive has a chance to read over the applications at our Meetings and we are amazed by all of your hard work, dedication to you Churches, Local area you live in and the World.

- St. Pauls, Marmora – Maxine Lunn and Norma Crofts
- St. Pauls, Cardinal – Rachel Bygott, Mary Kay Munnings, Brenda Minish, Gert Plant, Dorothy Goldie, and Anne Carter
- Christ Church, Glen Miller – Barbara Harder, Carole Foshay, Betty Eisner and Andrene Lamont
- St. Paul's, Roslin – Kate Black, Debbie Sherwin and Sandra Fritsch
- St. Lawrence Parish, Brockville – Elaine Clifton and Shirley Powers
- St. John's, Madoc – Joan Donaldson, Linda Hadley, Kim Clarke, Margaret Halpenny and Ruth Eaton
- St. Peters, Kingston – Gail Kinnear
- St. Paul's, Sydenham – Marilyn Gray

We appreciate all the support that we receive from Bishop Michael Oulton. Thank you for taking the time from your busy schedule to attend our Annual meeting as well as our Regional meetings. We wish Rev. Jeannie and Bishop Michael continued good health.

I would like to offer my thanks to the ladies of the Diocesan Executive for your support this past year. Each month we hear the accomplishments of each A.C.W. throughout the Diocese. You have all given much support to your Churches and Communities. Congratulations to all of you.

On behalf of the Diocesan Executive, we would like to thank Christ Church, Cataraqui A.C.W. for your hospitality and for hosting our Annual meeting. We appreciate your dedication and hard work.

Respectfully submitted,

Maureen Sills
President, Diocese of Ontario A.C.W.

Archives

With the sale of the Diocesan Centre at 90 Johnson Street, and the decision not to locate the Anglican Diocese of Ontario Archives (ADOA) in the new facility on Ontario Street, an alternative solution was required. After some delay, the collection was installed in a former automotive garage, in a West End commercial park, off of Progress Avenue. Needless to say, while this is less than ideal, at least the Archives continues to provide a necessary service to the Diocese, its administration, and the larger community as whole, albeit under trying conditions.

That this important mission is able to operate at all, is in no small measure due to the herculean efforts undertaken by the dedicated time, effort, and unstinting commitment of a small group of volunteers, led by Art and Marjorie Keates and Jane Miller. Without these individuals, the Diocesan Archives would not be able to function, and so a massive vote of thanks, by everyone, is due to them!

As the Archives is now open to the general public by appointment only, and coupled with the location, usage statistics, especially in terms of walk-in visitors is down considerably. Last year, and partly due to the fact the ADOA was closed for several months in order to relocate, the number of e-mail inquiries has also dropped. However, now that it appears the operation has stabilized somewhat, these figures are now beginning to pick up once again.

Requests for information have been received from not only the province of Ontario, but as far away as Manitoba, Alberta, Texas, and even England; and they have been varied. For example, one visitor, acting on behalf of a family in the United Kingdom, was seeking proof of a direct descent within the English aristocracy for inheritance purposes! Besides genealogical requests, others included proof of ownership of a cemetery so that the Township in question could take over its care from a closed church; proof of Aboriginal status; research pertaining to United Empire Loyalist claims; research looking into aid provided by the Church in Canada to Ireland during times of famine in the 1840s; background regarding a painting in the collection of the Royal Ontario Museum pertaining to a priest within the Diocese; research looking

into RCMP regimental headstones, and several inquiries seeking proof of baptism by Anglicans wishing to marry Roman Catholics.

It must be noted too, that due to the current severe space restrictions, a moratorium regarding accepting parish records is in place, other than baptism, confirmation, marriage, and burial registers. This hiatus has also allowed the volunteers an opportunity to accession, cull, and bring order to the mammoth back log of records that had accumulated over time.

Finally, it is hoped that in the not too distant future a more permanent arrangement, especially in terms of location, may be realized in order to ensure the Anglican Diocese of Ontario Archives is once again a fully functioning repository dedicated to documenting the work of God's people in Eastern Ontario.

Respectfully submitted

Paul Banfield
Diocesan Archivist

Camp Hyanto

Camp Hyanto has been part of the Diocese of Ontario since the Summer of 1946. Over the past 70 plus years, many thousands of children, teenagers and adults have been part of the ministry that "Sleeps Beneath the Pines".

The camp began with tents and a small number of Campers. Over the years, the Camp facility, program and enrollment grew, carried on by the faith and hard work of volunteers. Cabins were built, more land purchased, and improvements made. Attendance at the Camp went above 600 for the summer in the late 1950's and 1960's.

Hyanto has always been dependant on the skills, gifts and generosity of the churches of the diocese. Many churches and individuals have been very strong and active supporters for many years, providing donations, work parties, volunteer staff and campers. The ACW has always been a strong supporter. The Diocese has also provided operating grants, capital funding and covered operating deficits from CMM and special fund-raising campaigns.

In 2012, there was a full review of all programs and spending as part of a response to an urgent financial situation at the diocesan level, including Camp Hyanto. A recommendation was made to suspend Camp Hyanto. There was a tremendous outpouring of support, both in letters/emails/phone calls and in donations. In response, the Camp Board used the support to drive a new strategy for Hyanto.

Despite the hard work of the Board and Staff, by 2016, the continued decline in enrollment and the financial support required for the Camp became a significant concern. A Task Force was commissioned to review the status, opportunities, challenges and options. That led to a decision by Synod Council to suspend operations for the summer of 2017. Re-opening would be dependant on a new Board, Strategy and Business Model.

At Synod 2016, the opportunity for a new path forward for Camp Hyanto was approved and a new Board ratified. This began a process of steps and decisions (called “Gates”), which included a new Vision, Strategy, Business Plan and Budget. This was very focused and intense work, with Synod Council dedicating significant time to working with the Hyanto Ministries Board. The process, planning and work led to approval by Synod Council for Camp Hyanto to operate in 2018. This approval was given after specific metrics and milestones were achieved.

Hyanto Ministries also ran Vacation Bible School programs in several churches of the diocese during the summer of 2017 and 2018, supported by the Diocesan Budget and by the Diocese of Ontario Foundation.

Camp Hyanto operated for one month (August) in 2018. This allowed for focus and realistic goals in the first year of operation after being suspended for 2017. There was significant work done to get the facility open (including the Health, Safety and Environmental approvals) and staff hired. The Board made heavy use of Social Media in marketing the camp and attracting Campers, along with Posters, Brochures and Advertising. The hard, dedicated work by a group of committed Volunteers and Staff, led to a safe and happy experience in a Christian environment for the children that attended.

At the same time, the summer operation also brought forward some of the key issues that have faced Camp Hyanto for many years:

- Difficulties in attracting enough Campers to run effective programs and be financially viable
- Challenges in recruiting enough Volunteers to act as Program Staff
- Difficulties in getting enough Volunteers to help with the Opening, Closing, Care & Maintenance of the camp
- The Capital Investment required going forward to meet the program, safety and regulatory needs (Buildings, Equipment, Water System, Sewage System, Electrical, Waterfront, etc)
- The level of financial subsidy required from the Diocesan Budget to operate the Camp
- Having all the skills and time availability required for the Board

After meeting to review the 2018 summer operations, the current position, the challenges and the needs going forward, the Board made the difficult decision to recommend to Synod Council that Camp Hyanto be permanently shut down and the Hyanto Ministries Board dissolved. With sad hearts, Synod Council approved the recommendation to cease operations and dissolve the Hyanto Ministries Board. Council then designated the property as a “disused” property and directed the Executive Officer to proceed with sale of the property.

There was a tremendous amount of hard work, dedication and commitment to Camp Ministry by the Board members, Volunteers and Staff. As a diocese, we are grateful and thankful to this group and to all who have worked hard to support the Camp over the decades. The final decision reflected a difficult but realistic assessment of where Camp Hyanto is now, together with the challenges of successfully operating a Camp in today’s environment.

A Service of Thanksgiving was led by Bishop Oulton on October 20th, followed by a last Campfire. Those present (including a camper from the 1940’s) shared wonderful stories and remembrances of a special

place and ministry. And all shared one last meal made by Velma Kelsey. In his homily, the Venerable Bill Clarke reminded us that while the physical Camp Hyanto has come to an end, the spirit and memories of Camp Hyanto live on with all those who have been touched by it.

With the closure of Camp Hyanto and the end of Hyanto Ministries, there are no specific programs or resources focused on Children and Youth at the diocesan level. In early 2019, the plan is to have a dialog across the diocese on how we set a new course and approach ministry in this important part of the church and the world around us. The intention is to use funds from the sale of Camp Hyanto to develop and help support this work as we see the beginning of a new journey in faith. Please watch for the opportunity to get involved.

Respectfully Submitted,

Alex Pierson (Diocesan Executive Officer)

Church Bookroom

Serving the people of the Diocese of Ontario is a priority of the Church Bookroom. Since we last wrote lots has happened at the Bookroom.

As the Diocese optioned for ministry rather than maintenance the Bookstore has had the opportunity to move twice. Our new store is great! Many new folks have found us and our faithful customers are finding us. Our ministry continues to expand to the region leading to more Web and Facebook traffic.

With a stable staff we continued to answer the many phone calls, emails we get at the store. Our web store, www.churchbookroom.com is a great source of information and we are seeing a growing number inquires and orders off this site.

Continued partnerships with the area churches have seen growth. The store had representation at the ACW events, Lay Readers conference, our own Synod, 2 other denominational conventions for Women. We have been invited by the Anglican Diocese of Ottawa to serve their events again year.

The partnership with the Providence Spiritual Centre continues to be strong.

The ministries of the church continue to grow and the Church Bookroom is here to meet the needs of the church!

We look forward to increased growth as we market more directly. Thanks for the many who have and continue to support the ministry of the Church Bookroom.

Respectfully Submitted

Phil Maloney
Team Leader

Communications Office

Take a scroll and write on it all the words which I have spoken to you concerning Israel and concerning Judah, and concerning all the nations, from the day I first spoke to you, from the days of Josiah, even to this day.

— [Jeremiah 36:2](#)

In the two years since Synod last gathered, the Diocesan Communications Office, staffed by Communications Officer Mark Hauser, has worked hard to cast a vision for the communications platform of the diocese and to continue to put it into action.

The five major areas of work that the Communications Office have spent the most time and effort on in the last year are the weekly “eNews”, the diocesan website, *Dialogue*, social media and Video and Photography. More detail for each of these areas follows below.

Weekly e-News Digest and Bishop’s messages from the Synod Office

An email that is sent near the middle of each week highlighting the Bishop’s ministry, diocesan events, ministry opportunities, parish events, opportunities for Christian education and faith formation, and any number of other interesting items. The eNews is sent to over 1200 Anglicans in the diocese and is a vehicle for communicating in a timely fashion to parishioners. It might be helpful to note that if you hold a parish leadership position you will receive the eNews. If your parish is not already sending in announcements of significant events (i.e. events that people from across the diocese might drive to or want to read about), please consider doing so by completing the online form on the eNews landing page on the diocesan website. Anyone can subscribe to the eNews, even if you’re not in a leadership position: just visit the eNews landing page and click on “Subscribe”. The landing page is accessed by clicking on the eNews Weekly tile on the diocesan homepage (www.ontario.anglican.ca). In addition to the weekly email, the Bishop uses two other forms of email broadcast: Bishop’s Prayer Requests (where the Bishop asks for prayers from across the diocesan family for the sick or dead) and Bishop’s Messages (pastoral notes from the Bishop to the diocese).

Diocesan Website

On the diocesan website (www.ontario.anglican.ca) you’ll find links to news, events, and Bishop’s notes (to the right of the banner) and links to important or popular pages on the tiles below. In the drop-down menu at the top, there are links for diocesan ministries and, as time permits, more resources for parishes and clergy. You’ll see there’s even a dedicated link for the materials for this Synod! It continues to be a work in progress as more information is added and, of course, it requires constant updating because of all the exciting events happening across the diocese. 2019 Will see a complete revamp of the diocesan website using a new platform provided through Ascend Collective, formerly Church OS. The new site will be up and running by Feb-March 2019.

Dialogue

Dialogue has been successfully re-launched as a quarterly publication with a Spring, Summer, fall and Winter publication. The layout and design have been refreshed, relationships with past contributors have been re-established and new contributors have come on board. As *Dialogue* continues to develop, the editor hopes to encourage parishes to send in positive ministry stories for communication to the wider

diocese. If your parish has a budding reporter, stories and high-resolution photos are always welcome. We also hope not only to report on news and events but to include more theological reflection pieces.

Social Media

Our primary social media outlet is the diocesan Facebook page (www.facebook.com/dioceseofontario). On it you can find notice of upcoming events and, from time to time, posts of a more reflective nature that are sourced by Bishop of the Diocese of Ontario. The most common posts are by the Bishop, who sends photos and commentary from his travels around the diocese. If the Bishop has visited your parish recently, you will remember how he stands at the front and takes a photo with his iPhone. What you may not know is that he drives a short distance when he leaves, then pulls over to post his photos so the rest of the diocese can share in the celebration. If you have a post you'd like to share, please feel free (administrators do monitor the page for inappropriate posts).

Further to these four major areas of work undertaken by the Communications Office, Mark has busy supporting various parish and diocesan ministries with their communications. In addition to *Dialogue* in the print media department, the Communications Office has assisted numerous parishes with development of various print media and assistance around parish websites.

Video and Photography

Finally, the Communications Office continues to produce an ongoing ministry video series which began with the Bishop's 2013 Christmas message. Work of the diocesan covenant team and parish covenant ministries are being highlighted through the medium of video as well. At this synod the outreach work of St. Paul's Brockville, Christ Church Belleville and the Good Shepherd Legacy will be profiled.

The Communications Officer is also on hand at major diocesan events and services to record the event photographically. Photos of ordinations and installations are shared through the eNews weekly and the diocesan website.

Along with providing limited IT support at the Synod Office and managing the communications infrastructure (various web services, and email account and website setup and maintenance) there is quite a lot is going on in the work of the Communications Office.

Since Vestry meetings are just a few months away, we would like to invite you to consider going back to your parish and encouraging the creation of a parish communications position. The Communications Officer would like to be able to work with parish communicators both by making sure diocesan materials make it into the parishes and by helping parishes develop their own communications resources. This latter part will become the focus of the Communications Officer and Committee in the upcoming months.

To borrow from the conclusion of the Communications Officer's previous interim report to Synod Council:

The ongoing development [of] and an increase in resources towards the communications portfolio will serve Diocesan needs in many ways. Communications is and should be the champion of the church's vision—a key to how that vision is messaged and communicated across different mediums to its constituency and beyond.

- Church communications is a ministry that communicates the Gospel to believers and unbelievers alike.

- Communications ministry is a conduit and a link for every other element in the church—connecting ministries, ministers, and people to one another.
- A strong, committed, communications ministry helps to build community, deepen faith, serve the diocese and promote Gospel values.

The Communications Office is working faithfully towards achieving these goals and we are grateful for your continued engagement with the various communications vehicles the diocese uses.

Respectfully submitted,

Mark Hauser
Diocesan Communications Officer

The Diocese of Ontario Chapter of the Compass Rose Society

The Compass Rose Society is an international organization that financially supports the outreach ministries of the Archbishop of Canterbury. The Diocese of Ontario Chapter of the Compass Rose Society, centered in Kingston, has supported such mission outreach projects of the Archbishop of Canterbury as: Educational scholarships for students in Malawi, Cape Coast, Ghana and Jerusalem; the Anglican parish in the City of God in the slums of Rio de Janeiro, Brazil; and Educational opportunities in the Diocese of the Amazon. The Diocese of Ontario Chapter of the Compass Rose Society holds bi-annual meetings. New members to this established Chapter are welcome. An example of the work undertaken by the CRS follows. In early September, the primate of the province of Jerusalem and the Middle East, Archbishop Suheil Dawani, sent a plea for help to the CRS in this form:

Our Ahli Arab Hospital in Gaza (AAH) has been literally working around the clock to serve the 2000 plus wounded from the escalating violence in the Gaza Strip ever since the United States formally opened its Embassy in Jerusalem on May 14. ...no one is ever turned away from our hospital. Most of the men, women and children who are being treated at AAH have been injured from live fire, rubber bullets or tear gas intoxication.

I appeal to all our Friends around the world to give generously to this humanitarian crisis, as we, the Church, the hands of Jesus in this place, respond to this tragedy in love and compassion to the wounded.

For a further list of initiatives of the Compass Rose Society, please visit:

<http://www.compassrosesociety.org/Page.aspx?id=68>

The opportunity exists for members of the CRS to participate in mission trips (self-funded) and to attend the Annual General Meeting of the Compass Rose Society, hosted by the Archbishop of Canterbury. The 2017 mission trip was to Rome where the Archbishop of Canterbury and the Pope exchanged gifts, a cross of nails and a crozier. At the 2017 AGM, the Society launched a campaign to fund an endowment of \$10 million to support the work of the Anglican Consultative Council. This year

the trip preceding the AGM, to be held at Church House in London, will be to Hong Kong to join in the celebration of The Hong Kong Anglican Church's 20th Anniversary as a Province.

Respectfully Submitted

Elizabeth Andrews

Chairperson

Diocese of Ontario Refugee Support (DOORS)

In the past two years the world refugee crisis has worsened, despite the efforts of so many kind and considerate souls who have given their time and resources to bringing individuals and families to their new homes. DOORS has not been discouraged by the increasing numbers, but instead sees it as a continuing opportunity to provide relief and safety to refugees from around the world.

In early 2017, DOORS hired Mimi Merrill as Refugee Sponsorship Coordinator. Mimi's work has greatly been blessed by Debra Fieguth's legacy and despite never having the opportunity to meet Debra, she can see how much of an impact Debra had on refugee work in the area. Mimi's goal is to continue the care and dedication that Debra had toward newcomers, sponsors, volunteers and all those who were blessed to work with her.

The environment surrounding refugee work has changed in the last couple of years due to several factors.

Government policies and changes have greatly affected the way we are able to sponsor refugees. We currently are given a small number of allocated spots per year in which we can privately sponsor refugees. This year we received 15 spots. We are hopeful that the number will increase in 2019. DOORS has worked diligently to follow all changes and policies regarding refugee sponsorship to ensure that both sponsor and refugees receive the best experience.

Although we continue to have wonderfully dedicated parishes and sponsoring groups, we struggle to find enough sponsors to meet the needs of the growing number of refugees who desire to come to Canada. The Blended Office Visa Referral Program (BVOR) has hundreds of refugees who are travel -ready (meaning they have completed their medical and security checks) but patiently waiting for a sponsor. DOORS has made a continuous effort to reach out to parishes and others in the community to sponsor these individuals and families, desperately waiting to be saved. We hope that we will soon receive the same response to action that existed in 2016.

We are so grateful for the many parishes, sponsors and volunteers who have given us so much support and have been overwhelmingly generous and loving towards the DOORS program and the refugees that have been sponsored. Lives have been changed and so many blessings have been received.

DOORS has several ongoing and future projects:

We continue to meet with our local leaders (most recently MP Mark Gerretsen and MPP Sophie Kiwala of Kington) to discuss the needs of refugees in the community and to support advocacy efforts. We look

forward to working with MPP Ian Arthur of Kingston and branching out to local leaders in all the communities that fall under the Anglican Diocese of Ontario.

DOORS continues to collaborate with other services in the community, such as Kingston Immigration Partnership (KIP), Immigration Services Kingston and Area (ISKA), KEYS, Quinte Immigration and more to help support refugee resettlement.

Mimi has made efforts to visit sponsors in their community and form personal relationships with refugees and sponsors alike. Areas such as Belleville, Bloomfield, Kanata have been visited and Brockville and Gananoque will be visited later this year. More areas will be visited in the next year. We hope to establish strong relationships with parishes and communities that fall under the Diocese.

DOORS has been making efforts to improve our internet presence and hopes to be actively engaged through social media and website pages soon.

DOORS has carefully revised and created training procedures, volunteer policies, contracts and other materials necessary for refugee sponsorship. Our goal is to ensure that all parties involved are well informed and prepared for the sponsorship journey.

DOORS is grateful to have a space in the new Diocese Centre, where Mimi can meet with sponsors and refugees and use resources that allow for effective and efficient communications.

DOORS figures since 2017:

Arrivals	30
Applications submitted	29
Refugees waiting to arrive	38
Refugees on DOORS wait-list	64

We have many newcomers who have remained in the area, while others have moved on to explore other parts of the country. Many of our newcomers are fluent in English, gainfully employed or engaged in full-time/part-time studies. A great number of our newcomers volunteer their time to areas in need around their communities and we've happily seen some of them grow their families.

Our sponsors have had the amazing experience of learning new cultures and languages, connecting and bonding with their parishes and other volunteers. Most importantly, they have literally been involved with saving lives and we at DOORS can see the miracles that they all are.

Both sponsors and newcomers have shared with DOORS the effect that this act of service has had in their lives. It is a joy to see the lifelong friendships that have formed through private sponsorship.

The DOORS Team consists of:

Mimi Merrill

Refugee Sponsorship Coordinator

Ian Ritchie, Sandra Den Otter, Jan Van Vugt, Ruth Oliver, Jill Burkholder, Nadia Gundert (Roman Catholic Archdiocese of Kingston)

Committee Members

Anyone interested in refugee sponsorship can contact Mimi Merrill at: doorsref@gmail.com

Diocesan Green Group

The Diocesan Green first met in March of 2007 by invitation of Debra Fieguth, then the Social Action Coordinator for the diocese. The focus of the green group is the 5th Mark of Mission, which is “to strive to safeguard the integrity of creation and sustain and renew the life of the earth”. It is our conviction that we are charged with care of Creation. As stewards of the earth, we must always be aware of God’s call to us to live gently on the earth mindful of the seventh generation. Our mandate is to keep the 5th Mark of Mission before the parishes and people of the Diocese of Ontario and beyond. We currently have about a dozen active members and there are a number of individuals we can call on for help with events. We meet monthly in the homes of members to share local food, ideas and information. We submit items to eNews and Dialogue about creation care. The Green Group will have a display at synod this fall and we are hoping to have creation care workshop in our diocese in the spring. Some members are prepared to visit churches to talk about climate change.

We can be contacted at greengroup@ontario.anglican.ca

Diocesan Worship Committee

In the Fall of 2016 Bishop Oulton called together a renewed Diocesan Worship Committee. The Bishop gave direction to our work and from that the group developed its mandate.

MANDATE

The Worship Committee is responsible to the Bishop, the Chief Liturgical Officer, to provide him support in ensuring the Worship we perform across the Diocese is the best that our hearts, our minds and our Spirits can offer and reflects the passion we have for liturgy and for our loving God.

We fulfill our mandate by:

- Coordinate the implementation of trial liturgies offered by the National Faith Worship and Ministry Working Group and other resources from our communion and other denominations. Making recommendations to the bishop about use of new material within the diocese
- Plan and organize Diocesan Worship Services including ordinations, synod services and other diocesan worship events
- Liaise with Parish Clergy and Worship leaders in planning worship during Episcopal visits
- Offer training to people involved in the liturgical life of their communities including servers, readers, intercessors, communion assistants and others.
- Preparation and update the Diocesan Cycle of Prayer

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- Provide prayer resources to respond to significant events at the diocesan national, and international level
 - Develop new resources for worship
 - Provide a list of resource people to assist parishes develop their worshipping experience and to provide support to diocesan programs and training opportunities.
 - Liaise with Diocesan Committees where and as needed
 - To perform other duties as requested by the bishop

Since its renewal the Worship Committee has been involved in planning worship for Clergy gatherings, Ordinations, Synod events and other diocesan services. We have reviewed present worship practices, provided leadership for a Clergy Conference and examined new liturgies from the National Church and from other Anglican Churches. We developed a Litany for the Provincial Synod to be used for Homelessness Sunday and are presently working on an alternative Baptismal Liturgy which is being used in a number of parishes on a trial basis to allow for feedback and further development. Following Synod 2018 we will turn our focus to worship and liturgies for times of crises in our communities and in our world. These moments of crisis seem to be touching our lives on a more frequent basis and as communities of faith we need to find ways respond to these situations in prayer and worship.

The Committee is always looking for ideas and suggestions as we serve the members of our diocese. Please feel free to contact us and please visit our table during our Synod gathering.

Respectfully submitted,

Canon Michael Read
Chair of the Diocesan Worship Committee

Interfaith Officer Report

The area of interfaith relations has continued to be increasingly challenging in the past two years. As resentment and anger fuels the rise of ultra-right anti-immigration and anti-Muslim political parties in North America and Europe, we need to stop and reflect on what it means to follow in the Way of the Lamb when we relate to those who are not (yet) followers of the Lamb of God. Parishes in the diocese have sponsored a few events that aimed to foster better awareness and understanding of other faiths, particularly Islam, over the past two years.

An event I was blessed to attend was hosted by Rev. Richard Hetke and St. Mary Magdalene, Napanee on September 30th, 2017. Imraan Haq, raised Muslim and converted to Christ, led sessions from 10:30 to Noon, giving a basic understanding of Islam's teachings. He encouraged respectful conversation at all times, modelling how it is possible to respect diversity of views while also holding fast to Christ. With over seventy people attending from across the diocese, the event was well received by all.

To help people think more theologically about this and related questions I have presented three papers since 2016 at the Conferences of the **Canadian American Theological Association** on topics having to do

with relations between Christians and people of other faiths, with special reference to Islam. These are freely available to anyone who wants to read them. (Email my address below to receive a copies).

The Sultan and the Saint. After viewing, I purchased a copy of the 60 minute PBS documentary *The Sultan and the Saint*. This recent film is about the remarkable encounter between St. Francis of Assisi and Sultan Malik al Kamil of Egypt in the year 1219. It takes place during one of the lowest points in the history of inter faith understanding: The Fifth Crusade. St. Francis is camped with the Crusader Army, but is there for the purpose of presenting the gospel of Jesus to the Sultan, or else die in the attempt. To everyone's surprise he is not killed: the Sultan receives him generously and he stays for several weeks, observing respectfully, and presenting faith in Jesus respectfully. Neither leader is converted but each leaves with increased respect for the other, and are changed by the encounter.

As the 800th anniversary of this event happens next year, Egypt is preparing two years of celebrations and events surrounding it. Of course, controversy exists even today as to what exactly was the result of this encounter. Everyone can benefit by learning as much as we can from it. We hope to host more showings of the film in the next few months. Contact me to arrange an event near you.

Bridges Series. I've also been involved in hosting the "***Bridges***" program. ***Bridges*** is a six part video series which aims to help Christians who may be interested in reaching out to Muslims with the gospel of our Lord Jesus, but who are unsure where to start or how to go about it. The series presents the basics of what Muslims believe. People are counselled to avoid arguments, and avoid attacking cherished Islamic beliefs. Everyone can benefit from this course as it gives advance knowledge of how you may offend someone without even knowing it. After the course, one attendee said: "I wish I had done this before hosting the Arabic Alpha course!" I hope to host another session of ***Bridges*** this fall. If your church or individuals may be interested please contact me at the email or phone below.

Respectfully submitted by

Rev. Dr. Ian Ritchie
Interfaith office for the Diocese of Ontario
and interim Priest in Charge, Trinity Parish

Lay Readers Association

The **Mission** of the Lay Readers of the Diocese of Ontario is:

To prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

-Ephesians 4:12-13

We do this by:

- Working in partnership with the clergy and lay people developing our skills through training, education and study of scripture;
- Nurturing each other in our spiritual growth and ministries;
- Offering our God-given gifts and talents to serve Christ in all the world.

Highlights of 2018:

- Established “Lay Reader Emeritus” designation and protocol for deserving nominees.
- Highest number of participants ever for (in-demand) Summer Fruit for Souls conference, some came from Huron, Toronto and Ottawa Dioceses.

Goals for the Coming Year(s):

- Continue to serve as advocates for all Lay Readers in our Diocese.
- Continue to provide the best Summer Fruit for Souls conference as possible. Some top Key-Note speakers already booked.
- Provide and promote educational opportunities for training on such topics prescribed in the Lay Readers’ Manual available (on-line, Diocesan website)
- Provide resources for an Annual General Meeting and Celebration Day in early November, followed specifically by Lay Readers Sunday held the third Sunday in November, to facilitate proper recognition for our Lay Readers.

Be sure to drop by our display at Synod to learn more about our mission.

In His Service,
 Greg Smith
 Chair, Lay Readers’ Association

Partners in Mission Coordinating Committee Anglican Church of Canada

It is an honour and tremendous blessing to sit as the Primate’s Appointee to the PIMCC during this triennium. The PIMCC serves, basically, as the working group of the Global Relations Department to assist the National Church’s staff in carrying out the initiatives put forth by members of the General Synod of the Anglican Church of Canada. Andrea Mann is the Director of the Global Relations department – spending more than a third of her work year travelling worldwide on our Province of the Communion’s behalf – and the PIMCC’s primary staff contact person. The committee is currently comprised of the following:

- Rev Canon Robert Camara (Chair) – Diocese of Montreal
- Susan Little (Council of General Synod member) – Diocese of Niagara
- Rev Lynne McNaughton (Deputy Prolocutor) – Diocese of New Westminster
- Canon Charlene Taylor (Council of General Synod member) – Diocese of Central Newfoundland
- Rev (LCol) Marc Torchinsky – Diocese of Ottawa
- Rev John VanStone – Diocese of Ontario

Here is a tiny sample of multiple highlights of the committee's work to "enable and strengthen relationships between the Anglican Church of Canada and Provinces and Dioceses of the Anglican Communion."* To receive a detailed account of our work please email: amann@national.anglican.ca

Relations Cuba: 2018 partnership letter and Joint Ministry Agreement with the Episcopal Church in Cuba committed CDN 60,000 to various core Cuban mission priorities (eg. clergy stipends, national youth program coordinator, core operations, seminary bursaries).

Relations Jerusalem: 2018 partnership letter and joint ministry agreement with the Episcopal Diocese of Jerusalem committed funds to the Diocese for the Jerusalem Princess Basma Centre and scholarship.

Relations Africa: 9th Consultation of Anglican Bishops in Dialogue took place in the Diocese of Huron, London, ON, July 18-22, 2018. The consultation is a fluid group of bishops from Canada, Africa, UK and USA seeking to build common understanding and respect between parts of the Communion in tension.

Relations Asia: The Asia Pacific Forum (APF) met at Church House in Toronto, Feb 12-13, 2018. Global relations and United Church of Canada partners in mission co-hosted the meeting. Key themes for discussion—Peace and the Reunification of the Korean Peninsula, theological education and the Chinese Protestant Church, and global enforced migration in that region.

Relations Brazil: Bishop Linda Nicholls and Director of Global Relations will travel to Brasilia for the IEAB General Synod as Primate Hiltz's designate and staff.

Relations Melanesia: The 2018 Joint Ministry Agreement has been endorsed, allowing for funds to be sent to the Anglican Church of Melanesia (ACOM) in support of the Primate's and Provincial Secretary's, and spouses, travel and participation in the second meeting of the new Anglican Oceania Fono, and to the Christian Care Centre.

Relations Canada: The Canadian Churches Forum for Global Ministries and the Canadian Council of Churches (CCC) has completed the process of a more integrated inclusion of Forum programs, administration, governance, and staffing within the CCC's Commission on Justice and Peace.

A key issue: Human Trafficking and Modern Slavery:

Engage Freedom! Anglicans Against Human Trafficking and Modern Slavery took place in the internal Province of Ontario, April 10-13, Manresa Centre, Pickering. It was an inspiration to attend this consultation – hosted by PIMCC staff – with Diocese of Ontario Deacon Kate Ann Folwell (Christ Church Belleville). These consultations (3 others were held across Canada) are motivated and guided by the lived experience of persons having survived human trafficking within this country.

I thank our Lord Jesus Christ and Bishop Michael Oulton for the opportunity to sit on this vital committee in the life of our National Church.

Respectfully submitted,

Reverend John VanStone
Associate Priest of Congregation Mission
St Paul's Kingston

**This quote is from the PIMCC Diocesan Report 2016 – Anne Patterson.*

Primate's World Relief and Development Fund (PWRDF)

Over the past two years, PWRDF's fundraising campaign has been very active and the list of accomplishments impressive. With your efforts, the Diocese of Ontario contributed to this success through: the monthly envelope contributions (blue envelopes), through initiatives in parishes hosting suppers, soup days, organizing events and promoting PWRDF in your congregation. We have so much to be appreciative of living in Canada, in an agricultural productive part of our country with a stable economy where we all have many opportunities to grow and develop our talents and skills. Thanks be to God for your generosity.

Our donations to PWRDF make substantial contributions to alleviate the negative effects of tornados, of severe flooding and eases the impact of climate change in the most affected areas of the world. PWRDF brings relief in times of conflict. We give hope to those who are suffering trough the effective delivery of programs, our funds are used appropriately and the contributions of individuals, organizations and the Government of Canada are effectively used, monitored and accounted for. The reputation that PWRDF enjoys is one we can be proud of and is a witness God's love for the world. We do make a difference.

Many of you follow PWRDF on Facebook and read the online articles regularly. Thanks to the leadership of Will Postma and staff at the PWRDF office, the posts are of current activities as well as those from past years - in fact, they give a history of our work over the past 60 years. We are blessed to have an engaging communications network at Church Office in Toronto and in our dioceses and across the country. Examples of recent news releases highlight the success of many of the initiatives such as the October 2018 "Ride for Refuge" which raised \$26,839, a PWRDF donor enabled food distribution in Sudan, PWRDF responded to flooding in Indonesia and the Philippines. The list goes on and is just a click away. Thanks be to God.

As a diocesan representative for the past few years, I have been privileged to meet delegates from across Canada and I am impressed by the skill, commitment and knowledge that each brings to the meetings, sharing their experiences in workshops and taking on leadership both in their diocese and nationally. Conference calls bring us together a few times a year and occasionally we are able to support each other by hosting regional meetings.

Canada's PWRDF's story grew out of an economic slump, with unemployment reaching 8% in 1958. Then on October 23, the Springhill coal mine collapsed trapping 174 men underground. Only 99 would be rescued and despite the economic uncertainty of the time, Anglicans rallied and with courage and foresight raised \$130,000 to support families in recovery. That is almost \$1.2 million in today's value. That beginning for PWRDF established a fund that can be accessed immediately for relief.

Now after 60 years, we remember this tragic accident that took the lives of the 75 men and affected their families. PWRDF recognizes this event as the founding legacy and we are continuing another a legacy that

is for us, the Anglicans in the pews who hear about PWRDF and who offer their hearts and prayers and resources.

The role of a PWRDF Coordinator is an opportunity to contribute to this interesting work. I will be leaving this position and I urge you to consider it. You will find the challenges and friendships very worthwhile. Praise be to God!

Respectfully submitted,

Elizabeth Grew

Prison Ministry

Kingston is home to the largest number of Canadian prisons situated in a single geographical area. Volunteer involvement both inside and outside the institutions is quite high, being both ecumenical and multi-faith in nature.

Men from Joyceville and Collins Bay Minimum Institutions have attended Sunday services at St. James', Kingston for many years. Parishioners from St. James' and St. Mark's, Barriefield attend chapel services and study groups at Joyceville each month. Anglican services of Divine Liturgy are held once each month at Joyceville and Collins Bay Minimum Institutions.

I am very pleased with how welcoming the congregation at St. James', Kingston has been towards the men who attend Sunday services, assist at the weekly Sunday evening "Gatherings", work bees, student dinners, pancake dinners and other community service events. The men enjoy the opportunity to use their skills in a supportive and friendly environment.

The Anglican Church of Canada in general and the Diocese of Ontario in particular are keen for more Anglicans to become involved as volunteers in this important ministry. *I would be delighted to meet with you to talk about your involvement in prison ministry.*

Chaplaincy services at each federal institution continue to be offered through Bridges of Canada. The Spiritual Centres are inclusive, ecumenical and multi-faith, seeking to meet the many spiritual needs of prisoners who live in a difficult environment.

This spring the federal government provided funding to re-open the prison farms at Joyceville and Collins Bay Institutions. Construction and upgrading of the facilities is being done by the inmates through Corcan. The farms will see the repatriation of cattle that had been removed in 2010 plus the addition of goats and possibly bees and chickens. Several men have taken a week long course related to care of the bees and harvesting the honey. This is a timely course given the concern over the reduced population of bees over the past few years and their importance in pollinating plants, for which our survival is dependent. Crop cultivation will continue at the two farms.

While it is recognized that not every inmate who works at the farms will go into farming when they are released, there are many transferable skills to be learned – empathy, good work ethic, equipment maintenance and repair, punctuality, accountability, marketing and economics. Aside from upgrading their level of education and acquiring computer skills, other training courses offered at the institutions are – masonry and brick construction, roofing, small engine repair, working at heights including using power-assisted platforms and entrepreneurship.

My six year term representing the Anglican Church of Canada on the board of The Church Council on Justice and Corrections ended at our September Annual General Meeting in Ottawa. Through that time I served as Chair of Personnel, Vice President, President and Past President. The Anglican Church will now be well-represented by a lay person in the Diocese of Montreal who has long and valuable experience volunteering in federal prisons.

The Church Council on Justice and Corrections (CCJC) was founded in 1972 by 11 denominations, including the Anglican Church of Canada. It is a national, Christian-based coalition, serving as a “*shining light for restorative approaches to justice and corrections*”. CCJC has produced considerable important materials about restorative justice practices and has provided them to churches, social service agencies and to Correctional Services of Canada for training purposes. Over the past several years CCJC has prepared a victim impact program called the Empathy Project, which has been run successfully in several prisons in Ontario and Manitoba. Its purpose is to help the offender better understand the impact their offence had on someone and to develop empathy. The program now includes much Canadian content. A separate program to be offered to all-female institutions has been prepared and made available, recognizing that issues related to women’s incarceration is quite unique from men’s incarceration. CCJC is currently working on an Empathy Project to be offered in youth detention centres. A volunteer and I will be leading this twelve-week program for a second time at Collins Bay Minimum.

This year is a milestone for Innocence Canada (formerly the Association in Defence of the Wrongly Convicted) who is celebrating its 45th year of service in Canada. Since 2014 October 2nd has been proclaimed Wrongful Conviction Day in cities across Canada, including Kingston, and world-wide. Information sessions about how easily wrongful convictions can occur have been held at St. James’, Kingston and other area churches.

Canadian Families and Corrections Network (CFCN) operates at several federal institutions in Kingston and across Canada. They address the challenges experienced by families who have an incarcerated loved one. They offer several programs specifically geared towards children who are struggling with the stigma of having an incarcerated parent.

The Kingston Community Chaplain meets with inmates who are preparing for release by providing pastoral care and finding appropriate resources for them in the community they will be going back to. Prison ministry is both pastoral and evangelical. It is fulfilling and spiritually rewarding. Through prison ministry we become more aware of the many societal needs within our communities and beyond. The impact of colonialism, residential schools, the 60s, Baby and Millennium Scoops; discrimination on the basis gender, race or culture; poverty; lack of adequate medical care; lack of education and skills; abandonment – are some of the issues that lead to the incarceration of many people. More attention to addressing these social issues will lead to less incarceration – which will be a good thing for us all.

"...I was in prison and you visited me." Matthew 25:36

Respectfully submitted,

Reverend Sharon Dunlop
Deacon - St. James', Kingston

Provincial Synod

Provincial Synod met from October 9-12 in Ottawa. Provincial Synod meets every 3 years and is made up of representatives from the 7 Dioceses in the Ecclesiastical Province of Ontario. The delegates from the Diocese of Ontario included: Bishop Oulton, Ven. Wayne Varley, Ven. Nancy MacLeod, Canon Michael Read, Rev. Trish Miller, Haroldine Neil-Burchert, Peter Cory, and Joyce Eggleston. The Synod and Provincial Executive Council deal with matters affecting the church and community in our province and acts in an advocacy role in responding to matters such as eldercare, homelessness, theological education and Truth and Reconciliation to name but a few. As part of that ministry there is a Government Secretariat that meets regularly with members of the Provincial Legislature to communicate concerns of our church for our Province and out communities.

Some of the highlights of Provincial Synod include:

Giving thank for the leadership of our Metropolitan Colin Johnson. Archbishop Johnson has been the Metropolitan for the last 9 years. He will be retiring at the end of the year. Colin has contributed significantly to the life of our church in so many ways and we are grateful for all that he has done.

Electing our new Metropolitan. While at Provincial Synod we elected our new Metropolitan Anne Germond Bishop of Algoma. Archbishop Anne is the first female Metropolitan in the Province of Ontario. She assumed her new duties upon installation at a service held in Christ Church Cathedral in Ottawa on the Thursday night of Synod. The Primate Fred Hiltz was the preacher at that service. The Metropolitan also by virtue of their office becomes the Bishop of the Diocese of Moosonee which is a mission diocese supported by the Province. We wish Archbishop Anne in her new role. We are so happy to have Archbishop Anne with us at our Synod this year.

Rt. Rev. Bill Cliff. Bishop Bill is the Bishop of Brandon and was our plenary speaker. Bishop Bill was inspiring and thought provoking using the Book of Isaiah and the people of Israel as an example of our experience as church going through a time of desolation and despair but moving toward a time of healing and restoration. Bishop Bill's encouragement and challenge was a highlight for many.

Ministry Moments. Over the course of Synod each diocese was invited to share something of the work they are doing in a Ministry Moment. These presentations were moving, exciting, and encouraging. Each diocese had something unique to share. It was wonderful to hear the stories of God at work in the life and ministry of the church.

Throughout the rest of Synod we heard reports of the Secretariat and the Committees of Provincial Synod who reported on Theological Education, Truth and Reconciliation, Eldercare, and Homelessness. All of the reports were well done and helped all of us better understand some of the issues facing us and also introduced us to resources that we can use to engage these concerns we share.

On the Friday of Synod we selected our representative to Provincial Council who meet and carry on the work of Provincial Synod between its gatherings. Our members include our Bishop, Ven. Nancy MacLeod and Peter Cory. Haroldine Neil-Burchert was elected as the new Lay Secretary of Provincial Synod and is an ex-officio member of the Council as well.

All of the Delegates to Provincial Synod were grateful for the opportunity to attend as the representatives from our diocese and would be happy to share more of our experience where asked.

Respectfully Submitted,

Canon Michael Read

Stewardship and Congregational Development

The Stewardship and Congregational Development Committee (SCDC) brings together two areas of ministry vital to the health and success of our congregations and parishes. It is our responsibility to support parishes and congregations in their efforts to develop innovative, mission driven programs focused on serving the needs their communities; to help them discern what they are being called to do and how best to answer that call.

The structure of the Stewardship and Congregational Development Committee (SCDC) is evolving. At present, three working groups have been formed under the umbrella of the Stewardship & Congregational Development Committee; Stewardship, Congregational Development, and Communications. These Working Groups will be expanding to incorporate other volunteers from within the Diocese as well as external organizations when required, in order to provide insight and resources to parishes in their efforts to better serve their communities. For example, members of Synod Council have been, and will continue to be informed of our partnership with M & M Consulting to assist individual parishes with efforts to establish year-round stewardship programs tailored to their specific needs. The committee has also been working with the Archdeacon Ministry & Program, the Diocesan Executive Officer, and the Diocesan Communications Officer in support of Diocesan wide efforts including implementation of the Diocesan Vision and Strategy and Parish Covenants.

Stewardship Working Group

The primary aim of the Stewardship Working Group is to provide resources and mentorship to parishes & congregations for the equipping and sustaining of their local stewardship programs. While the program Growing Healthy Stewards has been the preferred resource to date for establishing an intentional annual stewardship program within a congregation, the SCDC has access to other programs

that can be tailored for specific congregational needs. The Stewardship Working Group can also provide information and resources on Planned Giving and Legacy Planning for parishes and individuals.

Congregational Development Working Group

Traditionally, Natural Church Development (NCD) has been the preferred tool for surveying and assessing the health of a congregation in the areas of Leadership, Ministry, Spirituality, Structures, Worship, Small Groups, Evangelism, and Loving Relationships. The Congregational Development Working Group is compiling other resources to support congregations and parishes in being inviting & welcoming and for developing disciples through spiritual gift discernment, education, and empowerment. Our goal is to assist our congregations in determining what they are being called to do and how best to answer that call.

Communications Working Group

The Communications Working Group is developing strategies for the distribution of Stewardship and Congregational Development resources and tools to the wider Diocesan family. The SCDC intends to publish one or more stewardship or congregational development articles in each issue of the Dialogue. Recent articles have covered the National Stewardship Conference, and the successful Anglican Foundation Grant application by St. John's Bath & St. Paul's Marmora. We have already begun to update the Stewardship & Congregational Development content pages of the Diocese of Ontario website, including links to other Diocesan sites (Toronto and Ottawa), as well as the Episcopal Church Foundation. In conjunction with the updates to Diocesan Constitution and Canons, the Communication Working Group will provide updates to the relevant sections of the Congregational Handbook.

Last but not least, the Communications Group is available to work directly with parishes and congregations to guide and direct their stewardship and congregational development efforts.

Respectfully submitted,

Reverend Trish Miller

Training and Development

The Training and Development Committee is a non-standing committee under Canon A5 of the Diocesan Canons, appointed by the Bishop to serve as an advisory committee to the Bishop. The Committee is a balanced centre of clergy and lay people who prayerfully assist individuals in discerning their call to ordained ministry for the further building up of the church.

At this time (although we have seen several changes over the last two years due to moves and resignations) the committee is composed of Co-chairs Mrs. Sylvia Dopking and Rev. Andrew Chisholm

Laity: Art Hewer, Mary Raddon, Greg Smith

Clergy: Andrew Chisholm, Fran Langlois (Secretary), Andrew Wilson, Blair Peever

The Bishop, his Executive Assistant, the Diocesan Executive Officer and the Archdeacon of Ministry and Program are ex-officio members.

Vision Statement: to be an instrument of change and an integral part in expanding communities of faith, worship and wisdom by forming vital clergy in the Diocese of Ontario through the guidance of the Holy Spirit.

Overall Goals

- A. To advise the bishop on the recruitment, selection, training and development of candidates for ordained ministry.
- B. To facilitate further education and training for ordained clergy through post-ordination EQUIP, personal and professional skills development and support, a mentoring program, Clergy Conference, and Clergy Annual Retreats

Report of activities of the committee between synods

Over the last two years the committee members have completed the following tasks

- Arranged for and conducted interviews for six candidates for ordained ministry. Advised the bishop of the results of these interviews. Interviews were conducted on Jan. 20 /17, Jan. 26/17 and April 19/18.
- Planned and executed two Diocesan Vocations Days in March of 2018 and May of 2017. A total of sixteen interested parties attended these days.
- Provided a supportive link through conversations and emails for those candidates following the steps to ordination. Monthly/regular reports were given on the progress of these candidates.
- Completed the post ordination training-EQUIP- for two participants who had recently been Ordained.
- Considered requests for bursaries and awarded them as deemed appropriate. A budget of \$5000 is set aside for this purpose.
- Saw the demise of the Fresh Start program and began a search for a process to replace this activity.
- Facilitated Clergy Retreats and Conferences as needed.
- Supported Rev. Blair Peever in his work in beginning a formal mentoring program for priests who applied to attend and participate in this program.
- Presented two postulants for ordination to the diaconate and one postulant for ordination to the priesthood.

Respectfully submitted,

Sylvia Dopking

Vocational Deacons

We commend all of our deacons for their various ministries through their parishes and in the wider community. Liturgically, they point faith communities out to the world and it is their vocation to translate the needs of the world to the church. Those who are ordained to the diaconate are raised up within their parishes. They are called, gifted and prepared for a distinctive ministry. In turn, diaconal formation, education and training are necessary for lifelong growth in their work.

The College of Deacons endeavour to meet on a quarterly basis in keeping with the recommendation of Bishop Oulton for time to share experiences, engage in relevant continuing education, support and encourage one another, and pray with each other. Recently, the deacons provided advice and input in respect of The Iona Report and the draft diocesan Constitution and Canons.

The following are the active vocational deacons of the diocese and the parishes within which they serve:

- The Reverend Lisa Chisholm-Smith, St. James, Kingston
- The Reverend Sharon Dunlop, St. James, Kingston
- The Reverend Kate Ann Follwell, Christ Church, Belleville
- The Reverend Winnifred Forte, St. Paul's, Kingston
- The Reverend Fran Langlois, Church of St. Mary Magdalene, Picton
- The Reverend John Morrison, St. John's, Bath
- The Reverend Peter Schaub, St. James, Kingston
- The Reverend David Smith, Church of St. Mary Magdalene, Napanee

It is with sadness and the certainty and hope of resurrection that, since the last session of Synod Reverend Jack Beer of Christ Church, Cataraqui died in January, 2018.

The Reverend Don Goodwin retired from St. Luke's, Kingston and is now an Honorary Assistant at the Cathedral Church of St. George.

Archdeacon Emeritus Michael Caswell and Reverend Douglas Fox stepped away from their meaningful work of several years with the deacons and have been replaced by Archdeacon Wayne Varley and Reverend Dr. Bill Morrow. We are grateful for the contribution of Michael and Douglas in support of diaconal vocation and ministry.

Respectfully submitted,

Archdeacon Wayne Varley and Reverend Dr. Bill Morrow

SYNOD OF THE DIOCESE OF ONTARIO
Four Points Sheridan, Kingston, Ontario
3-5 November 2016
Theme: *Rejoicing in God's Promise: Living in God's Reconciling Love*

MINUTES

Thursday, 3 November 2016

- 6:00 p.m. Registration and Native Art Display in Stuart Room, The Cathedral of St. George**
- 7:30 p.m. Opening Synod Service at The Cathedral of St. George**
Welcome from First Nations (former Chief William Brant)
Presider: The Right Reverend Michael Oulton
Preacher: The Ven. Dr. Michael Thompson

Friday, 4 November 2016

- 8:00 a.m. Orientation for new members**
- 8:30 a.m. Morning Worship**
- 8:45 a.m. Synod Business**
- Bishop welcomes and opens 141st Synod of Diocese of Ontario

Report of Synod Secretaries: Quorum in both houses

Synod Business

Announcements – Co-chairs: Andy Chisholm & Nancy MacLeod

- Internet connections available through the hotel
- Lay Readers table with new Lay Readers' manual available for parishes
- Blanket Exercise worship will occur this afternoon
- Voting cards: green: ready for vote; blue: continue debate; purple: vote

Motion:

BE IT RESOLVED THAT the Agenda of the 141st session of Ontario Diocesan Synod be approved as presented.

Moved: Venerable Andrew Chisholm, St. James, Kingston.

Seconded: Ven. Nancy MacLeod, The Anglican Regional Ministry of North Leeds/Leeds Anglican Ministries

CARRIED

Motion:

BE IT RESOLVED THAT the Rev. Valerie Kelly and Mrs. Heather Grimshaw be elected as Honorary Clerical and Lay Secretaries of Synod.

Moved: Venerable Wayne Varley, Archdeacon of Ministry & Program

Seconded: Mr. Alex Pierson, Diocesan Executive Officer

CARRIED

Synod observer: Dr. Bill Smith, Executive Secretary, Bay of Quinte Conference of the United Church of Canada was welcomed by the Bishop.

The Bishop noted:

- Indigenous Art Work is on display at the Cathedral
- Blanket exercise: Shannon Neufeldt, KAIROS, will lead the Blanket Exercise
- thanks to workshop organizer
- Scott & Tara Cameron of “Cameron Strings” were welcomed back to Synod and for sharing their new composition to Synod
- Welcome to new clergy: Dean Don Davidson; Lynn Dillabough; Rod & Lisa BrantFrancis; Bob Wright
- the contributions to planning and implementing Synod. The Bishop most gratefully thanked: Wayne Varley (Archdeacon of Ministry & Program); Roy Conacher (Chancellor); Alex Pierson (DEO); Co-chairs: Andy Chisholm & Nancy MacLeod; the Synod Agenda Team.

Courtesies of the House

Motion:

BE IT RESOLVED THAT the Courtesies of the House be extended to visitors and Synod observers.

Moved: Venerable Wayne Varley, Archdeacon of Ministry & Program

Seconded: Mr. Alex Pierson, Diocesan Executive Officer

CARRIED**Announcement of Appointments:**

Resolutions Committee: Chancellor Roy Conacher (Chair); Vice-Chancellor, Garth Allen; Venerable Wayne Varley

Committee to Review the Minutes: Ken Healey, Rev. Grant Fletcher

Press Committee: Mark Hauser

Registrars: Heather Grimshaw (Chair), Jim Hopkins, Wendy Pierson, Margaret Carr, Carl Redmond, Catherine Anderson.

The Bishop extended condolences to Phil Maloney,(Manager Church Bookroom) on the recent loss of his father.

Correspondence and Regrets:

No correspondence

Regrets: Greg Long; Judson Bridgewater

Diocesan Court – nothing to report

Resolutions/Motions: motions already submitted have gone through the Resolutions Committee; any new motions require 2/3's majority to reach the floor of Synod.

Members' Concerns: any concerns about process or operation of Synod will be directed to Alex Pierson (DEO).

Motion:

BE IT RESOLVED THAT all reports, excluding the report of Synod Council, be accepted as presented.

Moved: Mr. Alex Pierson, Diocesan Executive Officer

Seconded: Ven. Wayne Varley, Archdeacon of Ministry & Program

CARRIED**Motion:**

BE IT RESOLVED THAT the Report of Synod Council, pages 4-10 to 4-11 in the Convening Circular, be accepted as presented.

Moved: Mr. Alex Pierson, Diocesan Executive Officer

Seconded: Ven. Wayne Varley, Archdeacon of Ministry & Program

CARRIED

Appointment of Auditors: Collins Barrow continues its 5-year agreement with the Diocese through the financial year ending 31 Dec 2017.

Report of Nominating Committee for Members of the Diocesan Court:

Motion:

BE IT RESOLVED THAT Mr. Garth Allan, Archdeacon Emeritus Michael Caswell and Mrs. Sylvia Dopking be appointed as members of the Diocesan Court until the next session of Synod.

Moved: Mr. Alex Pierson, Diocesan Executive Officer

Seconded: Ven. Wayne Varley, Archdeacon of Ministry & Program

CARRIED

Motion of Affirmation and Loyalty to the Queen

BE IT RESOLVED THAT we, the members of the Diocese of Ontario of the Anglican Church of Canada, both clergy and laity, gathered together in Kingston, Ontario, for the one hundred and forty first session of the Synod, send assurances of loyalty and greetings of affection to Your Majesty. Be assured of our continued prayers for your health, happiness and divine guidance.

Moved: Rev. Trish Miller, Leeds Anglican Ministries

Seconded: Mr. Doug Green, Parish of Tyendinaga

CARRIED

Bishop's Charge was presented by Bishop Michael Oulton. The response to the Charge will be made by Aveleigh Kyle; Andrew Wilson & Al Danford.

Changes to Canons:

Chancellor Roy Conacher thanked the Canons & Governance Committee members: Ken Healey, Eleanor Rogers, Wayne Varley, Alex Pierson, Garth Allen. In the past, when changes were required to the Canons, the section was changed as required. The Ontario Provincial Not-for-Profits Act is changing (2017) requiring more responsible governance of not-for-profit

organizations. Format & wording of the draft Canons have been made and were approved by Synod Council.

The Bishop thanked the enormous task undertaken by the Chancellor and the Committee.

Motion:

BE IT RESOLVED THAT the draft Canons are approved, in principle, and, subject to undertaking consultations with parish leadership, congregations and clergy across the Diocese regarding potential amendments, that a final draft of the Canons be presented at the next session of Synod in 2018 for formal adoption.

Moved: Roy Conacher, Chancellor

Seconded: Ken Healey, Parish of Adolphustown/Sandhurst

CARRIED

Discussion:

- Constitution to be included in this report and consultation process
- Assistance in moving forward to comprehend changes as they are sought. Noting changes, where they are, etc.
- Thanks were extended to those who worked on the Canons; concur with “Executive Summary”
- Input welcome!

Motion:

The terms of the draft Canons be implemented as a policy of the Diocese pending final adoption of the revised Canons in 2018 subject to the proviso that whenever a provision in the draft Canons conflicts with a provision in the existing Canons, the latter shall prevail.

Moved: Roy Conacher, Chancellor

Seconded: Ken Healey, Parish of Adolphustown/Sandhurst

CARRIED

Nominations of Delegates to Provincial Synod in 2018:

Clergy: Michael Rice, Wayne Varley, Don Davidson, Nancy MacLeod, Trish Miller, Michael Read, Christine Downey

Laity: Harry Cleghorn, Joyce Eggleston, Ken Healy, Peter Bun, Bill Cowan, Diana Davis Duerkop, Peter Corry, Ross Lambert, Beverley Lloyd, Haroldine Neil-Burchert, Faye Audet, Neil-Henry Clarke, Al Danford, Maureen Sampson

The Ballot boxes were declared opened at 10:30 a.m.

The Bishop expressed thanks for those who offered their name to run for election as a delegate, noting there are six clergy names and one lay delegate. He encouraged the laity to consider forwarding their name for election. Several laity's names were brought forward for consideration.

The Ballot boxes were closed at 10:50 a.m.

Vision & Strategy:

Alex introduced the Vision & Strategy Team: Nancy Beale, Doug Cowley, Alex Pierson, Michael Read.

Presentation was led by Alex Pierson. Who we are and what we do is **rooted in the gospel**, using the image of a tree with its roots in the gospel. The focus and energy of the vision is to invest in ministry; serve communities; mission-driven stewardship which draws together the people of the Diocese. All that we do and who we are is rooted in the gospel. Now the vision is to reconnect parishes, parishioners, and deaneries; to reconnect clergy; to focus on intentionality and meaning. Lastly, to enable and best utilize the talent of laity and clergy and to develop skills for mission.

Empowering Ministry (Nancy Beale): support and nurture laity through building programs such as the Lay Readers program, volunteer corps; on-going professional support for clergy.

What's God calling us to be? (Doug Cowley) A focus on mercy and kindness, drawing on the book by Jean Vanier, *On Becoming Human*. And in the book, *A Secular Age* by Charles Taylor – we are being called into an age of presence; being present in our communities.

Michael Read: we have a fiscal imperative, which is tied to the covenant process and consultation; how do we now **move forward**? As we move from maintenance to mission we are called to engage differently, referring to the image of the tree, with engagement being the trunk of the tree. Increased engagement is encouraged.

Alex Pierson: **steps moving forward** – *rooting, investing, serving, being connected and engaged*. First initiative: connection and engagement. To equip parish leadership, not just clergy! Making leadership wider to include the entire church. Second initiative: to bring people together in deanery/regional meetings. Third, create a volunteer corps: building a network of

volunteers and then show them appreciation. Fourth: continue to drive Communication. Fifth: enable and encourage people to use technology. Sixth: more diocesan events to celebrate and bring people together. Seventh: have quarterly clergy gatherings to foster dialogue. A hand-out was distributed to participants to fill out and return indicating how they will be engaged within the Diocese.

Ratification of Synod Council Members elected at Regional Meetings:

Motion:

BE IT RESOLVED THAT Synod ratify the elections for four (4) year terms of Anne Patterson (Frontenac); Reverend Nancy Beale (Hastings); Mrs. Robin Jones (Leeds-Grenville); Reverend Don Bailey (Quinte) to Synod Council.

Moved: Mr. Alex Pierson, Diocesan Executive Officer

Seconded: Venerable Wayne Varley, Archdeacon of Ministry & Program

CARRIED

Bishop's appointments to Synod Council: Michael Read, Brenda Hobbs, (ACW), Doug Cowley, Viren Oogarah (Trinity), Voila David (Youth delegate & Provincial Youth Rep)

- It was noted a memory stick was distributed to all members of Synod containing the Draft Canons, Synod Circular, Truth & Reconciliation Material, Worship Resources, the Bishop's Charge to Synod 2016 and the Vision & Strategy presentation.

Green Group Presentation

Lenore Fahrig, of the Diocese of Ottawa teaches in the Department of Biology at Carleton University, led a presentation on Climate Change. She noted the increased temperature manifesting weather trends that directly impact people. Fossil fuels contribute to extreme weather situations.

What can we do as a Diocese to make a difference? Prof. Fahrig outlined her personal steps in eliminating the use of fossil fuels. At the government level, she suggested ceasing fossil fuel subsidies & supporting renewable energy and to price carbon taxes into "oblivion". At the local level to publicize fossil fuel divestment; not only divest but also publicize. At the parish level, to publicize activism. Consumer decisions can be expressed in individual decisions such as by switching to geothermal systems and to electrical from gas-powered appliances as climate

change is a social justice issue. The Green Group has a letter for signing to the Prime Minister Trudeau and to Catherine McKenna (Federal Environment Minister).

The Bishop thanked Professor Fahrig and spoke of his time in Africa via PWRDF touring with the Canadian Food Grains Bank with its use of sustainable agriculture and the effects of climate change.

Litany video vignette: In the vignette, the Bishop is shown introducing the origin of the Litany of Reconciliation and its establishment at the Cathedral as a weekly event.

11:45 a.m. Synod members then moved to the steps of The Cathedral of St. George for the weekly Litany of Reconciliation.

Following lunch, Synod Workshops were attended.

3:30 p.m. The Blanket Exercise in the Cathedral was facilitated by a member of KAIROS.

4:30 p.m. Evening Prayer with the winners of the First Aboriginal Artfest Song-writing Award (sponsored by the Diocese of Ontario): Margaret Sue Anderson for her Residential Schools Song and Narda Kathaleen Julg for her Hymn.

5:30 p.m. Social

6:30 p.m. Synod *Coffee House* (dinner) and musical entertainment

9:15 p.m. Conclusion of the day with Prayers

Saturday, 5 November 2016

8:00 a.m. Ballot Boxes open

Announcements:

- reminder to fill out the participation sheets for Vision & Strategy
- Youth ministry's trip to Cuba display [All Saints South Grenville]
- Anglican Diocese of Ontario Foundation application form distributed and invitation to attend Annual meeting
- Ballots for Provincial Synod: individuals for election were invited to stand for recognition

8:30 a.m. Worship in the Ballroom of Four Points Sheraton

Video vignette presentation of the ministry outreach program at St. Luke's (Kingston) which serves to assist those in need.

Response to the Bishop's Charge – Aveleigh Kyle, Andrew Wilson and Al Danford offered their individual perspectives and thanked the Bishop for the privilege of responding to his Charge:

- *Particular phrases from the Bishop's Charge:* "let your gentleness to be known", "from maintenance to mission", "local to global", "do not be afraid", were expounded upon. Highlighting the formation of partnerships with local community & building ties. Synod members were encouraged to take these messages back to their parishes.
- *The spirit of the living God moves with us!* We, the Diocese, are encouraged to move forward with confidence & love and without fear. We are not to remain behind closed doors but to venture forth, caring for others, those like and unlike us. We are the church, not the building and have this opportunity to take both small and large steps forward.
- *Moving into the future rejoicing in God's promise* – The Bishop's commitment to reconciliation has been demonstrated in a variety of ways, most visibly over the past two years in the weekly Litany of Reconciliation. His leadership in establishing the Ministry Task Force, the Covenant Process and visiting 32 congregational council since Synod 2014 was acknowledged. The community project with Habitat for Humanity, the focus on moving from maintenance to mission demonstrates a new direction within the Diocese. Finally, an optimistic future is being brought forth in the new position of Archdeacon of Ministry & Program offering a stronger team to lead the Diocese into these new areas of support and direction for the Diocese.

The Bishop extended his thanks to the respondents.

Plenary Address – The Ven. Dr. Michael Thompson – the Bishop introduced Ven. Thompson who extended his gratitude for the opportunity to address Synod and commended the shared experience of being a relational Church. Areas he addressed: reconciliation, embracing an alternative way of life that is renewed. He invited us to listen for the song of harmony within the Kingdom. And trusted that as God works through our hearts we can continue to fulfil who we are called to be and live into the fullness of the Kingdom. We are called to open our hearts and to bear witness to the needs and opportunities around us.

The Bishop's thanks were extended.

Video vignette presentation: St. Mary Magdalene (Picton); the *County Reads* ministry program operates through the Written Word Committee; was started 2009 when low literacy rates were recognized in Prince Edward County. The Church opened its newly renovated space to help meet the needs of area children. As part of the Covenant Outreach Program, it engaged others

initially three community partners and currently twelve. This library-style ministry outreach allows children to own their own books.

Coffee Break

Video vignette presentation: on the Diocesan partnership with Habitat for Humanity & the Good Shepherd Mission. The Bishop introduced the partnership with Habitat for Humanity and welcomed the new CEO, Susan Zambonin. She spoke of the new ministry outreach centre with space for projects & programs replacing the current Church of the Good Shepherd and adjoining parking lot. This Habitat build in north Kingston will house six families in three duplexes and will be part of two of the Jimmy Carter Work project across Canada in 2017.

Budget Presentation: by Peter Case; our strategic vision for the future is necessary as at present there are no longer resources available to run a deficit. The Diocesan budget is as efficient as possible having an emphasis on have funds for ministry, with a focus on stewardship, connectedness and mission, service and engagement within the Diocese. Funding is key to this.

Peter then presented a more detailed summary of the finances of the Diocese. He acknowledged the on-going challenges with parish finances and the aging demographic. It is estimated 80% revenue comes from CMM; the Budget is premised on CMM remaining at same rate of 20%.

He articulated the categories of Expenditures. And explained financing for the newly created position of Archdeacon of Ministry and Program.

The Budget needs to be balanced, has a focus on shifting from maintenance to mission, entails restructuring, creating a Vision & Strategy plan; allocating funds for training and development and volunteer corps.

In thanking Peter for his contribution and presentation, the Bishop then opened the floor for discussion.

Discussion ensued both in support of and disagreeing with the Motions that followed.

Motion:

BE IT RESOLVED THAT: The rate of parish income levied for Common Ministry and Mission (CMM) for the 2017 Diocesan Budget be reduced from 20% to 17% subject to the conditions that the reduction be achieved by corresponding reduction in the Diocesan budget and not be achieved by downloading responsibilities or by reducing grants to parishes

Moved: Philip Bury, All Saints South Grenville

Seconded: Barbara Moon, All Saints South Grenville

Motion:

BE IT RESOLVED THAT the above-mentioned Motion be tabled.

Moved: Peter Bunn, St. James (Kemptville)

Seconded: Sharon Dunlop, St. James (Kingston)

CARRIED

Motion:

BE IT RESOLVED THAT the tabled Motion be raised from the table.

Moved: Aveleigh Kyle, The Cathedral Church of St. George

Seconded: John Smiley, St. George's (Trenton)

CARRIED

Motion to Amend:

BE IT RESOLVED TO change the year from 2017 to 2018 in the following Motion: *the rate of parish income levied for Common Ministry and Mission (CMM) for the 2017 Diocesan Budget be reduced from 20% to 17% subject to the conditions that the reduction be achieved by corresponding reduction in the Diocesan budget and not be achieved by downloading responsibilities or by reducing grants to parishes*

Moved: Tracy Lloyd-Smith, All Saints South Grenville

Seconded: Philip Bury, All Saints South Grenville

LOST

Motion:

BE IT RESOLVED THAT the rate of parish income levied for Common Ministry and Mission (CMM) for the 2017 Diocesan Budget be reduced from 20% to 17% subject to the conditions that the reduction be achieved by corresponding reduction in the Diocesan budget and not be achieved by downloading responsibilities or by reducing grants to parishes

Moved: Philip Bury, All Saints South Grenville

Seconded: Lorraine Ashby, All Saints South Grenville

LOST

Motion:

BE IT RESOLVED THAT the 2017 Diocesan Budget as presented be approved.

Moved: Peter Case, Bishop's Appointee

Seconded: Michael Read, St. Lawrence (Brockville)

CARRIED

Motion:

BE IT RESOLVED THAT: Diocesan Council be directed to explore alternative methods of CMM assessment that would reduce the disproportionate burden on smaller, poorer parishes, and present alternatives to Synod 2018.

Moved: Philip Bury, All Saints South Grenville

Seconded: Lorraine Ashby, All Saints South Grenville

LOST

Philip Bury presented a powerpoint of an informal "survey" he'd made with respect to apportionment prior to Synod.

The Bishop directed the Finance Committee to review the method of calculating CMM and to recommend alternatives to Synod Council. Consultations to be held before the next Synod.

Ballot Boxes open until 1 p.m.

12:20pm Lunch

1:05 p.m. Worship Service

The bishop extended thanks to the Worship Committee for its very visible demonstration of unity and carrying forth the connectedness of Synod with the Parishes using intertwined blue streamers and the service of water.

Diocese of Ontario Refugee Support (DOORS) – presentation by Jann Van Vugt; DOORS was founded by Debra Fieguth in 1995 and currently has seven volunteer members on the Committee. The goal is to help sponsoring groups in the process of application and settling into a new life. More than 20 families between 1995-2014 and from 2015-16 more than 60 families were settled. DOORS post cards were shared with members. Two members who had been sponsored spoke briefly of their experiences. Syrian refugee Pierre Rahbe spoke of his experience and was encouraged by the refugee process and its support. Kitwana Shiara originally from Congo shared his personal tragedy and expressed his gratitude for having a safe country to live in. He has learned many new skills, is married with a child, has employment and gives tremendous thanks.

The bishop extended enormous thanks to the members of DOORS for their dedication and on-going commitment to the well being of others.

Debra Fieguth Memorial - Deepest sympathies, thoughts and prayers were offered by the Bishop to Debra's husband, Ian Ritchie, and those who knew and loved Debra. A presentation was made; the Bishop concluded with prayer.

Camp Hyanto presentation – Alex Pierson noted in his powerpoint “Camp Hyanto, Next Steps Forward” this marks the 70th year as a Camp. The report for the Camp's summer 2016 is now available from Ven. Bill Clarke. Considerable thought and work has been put into establishing the way forward as the number of campers/children continues to decline year after year, the operating expenses continue to increase; a voluntary parish proportional gift was made available to the Diocese with half of the expected deficit amount being met. The Camp needs to be a viable and self-sufficient stand alone entity. Synod Council mandated a task force to examine options; the resulting three options were evaluated. The task force recommended and Synod Council concurred with Option C, “Transformation 2018” that it was time to restructure and become better stewards. The Camp was placed in hiatus for the summer of 2017 giving the Camp an opportunity to develop a new strategy with focus on governance and guidance. A series of sequential “Gates” with dates were outlined in the presentation. As each Gate is passed the process continues; if the process stalls at a Gate, the process ends. Should all Gates be cleared the Camp will resume operations in the summer 2018; a review will be held at Synod 2018.

Board Members: ex-officio members: Wayne Varley, Alex Pierson, John Secker; Members: Mark Gorman, Tony Ashworth, Michelle Davies, Carol-Anne Woodcock, Mel Magalas, Cheryl Green-Betts, Colleen McAlister, Susan Magalas, Lori Boyle, Pauline Kuhlman. Others can be appointed as required.

Motion:

BE IT RESOLVED THAT Synod ratifies the new Board.

Moved: Alex Pierson, Dicesan Executive Officer

Seconded: Wayne Varley, Archdeacon Ministry & Program

CARRIED

In recognition of his gratitude for the work of the Committee and the Task Force, the Bishop expressed his thanks.

Reports from Provincial and General Synod Reports –

Provincial Synod: Maureen Sampson referenced the report on page 4-44 of the 2016 Convening Circular. Harry Cleghorn noted four lay & four clerical and one youth delegate from the Diocese attended Provincial Synod. Highlights were: the re-election of The Most Rev. Colin Johnson as Metropolitan; the election of Jean Bedard as Chancellor of Provincial Synod; additional funding for OPCOTE. Former Senator and present Master of Massey College, Hugh Segal, was speaker for the dinner portion of the Synod. A sub-committee will be formed around curriculum & education with regards to Truth & Reconciliation.

The Bishop noted it was great to have the Diocese so well represented at Provincial Synod and thanked the delegates.

General Synod: well represented by delegates, debates and discussions. A powerpoint presentation was given entitled, “*You are my Witnesses.*” Anne Patterson spoke of the “Neighbourhood Groups” to offer support to delegates through the process of voting on Same Sex Marriage. John vanStone, spoke to Indigenous Anglican Ministries; the highlights of the Truth & Reconciliation Commission’s Report which links with Human Trafficking. Lisa Chisholm-Smith, deacon, represented clergy, shared the positive effects of buttons offered and worn, “Keep Calm and Call a Deacon” as a sign of a supportive and caring presence for Synod members. Haroldine Neil-Burchert reported on the highlights of main speakers concluded by noting the food for the banquet came from within a 100km radius.

Recognizing the delegates contributions, the Bishop thanked them.

Synod Business:

As part of the on-going discussion within the Diocese following the General Synod vote on Same Sex Marriage, the Bishop issued correspondence to parishioners and clergy commenting on the decision, including a letter from Primate Fred Hiltz and issued a second letter outlining a way to move forward within the Diocese. The Bishop has established a Steering Committee to prepare for the next General Synod in 2019. The current four Synod delegates along with Rev. Bill Morrow, Rev. Barbara Robinson and Andrew Innes will serve on that committee.

Motion:

BE IT RESOLVED THAT the Diocese of Ontario support the Basic Income Guarantee initiative and express this support through letters to: Mayor Bryan Paterson, Sophie Kiwala (MPP), Mark Gerretsen (MP) and Prime Minister Justin Trudeau.

Moved: Rev. Valerie Kelly, St. Luke's (Kingston)

Seconded: Jack Lister, St. Luke's (Kingston)

CARRIED

Motion:

BE IT RESOLVED THAT the Synod of the Diocese of Ontario requests that when a Parish, supported by their incumbent or priest-in-charge, requests permission from the Bishop to extend the Sacrament of Marriage to anyone legally entitled to be married under civil law, that the Bishop review that request and where deemed appropriate such permission be granted.

Moved: Michael Rice, Christ Church, Belleville

Seconded: Lloyd Lewis, Christ Church, Belleville

Because this motion was not in the Synod Circular (not available to the Resolutions Committee before the deadline), a 2/3 Majority is required for the motion to be placed on the Floor of Synod, debated and voted on. This vote is not subject to debate. The Motion failed to achieve the 2/3 majority to bring it to the Floor of Synod.

LOST

Synod Observer's Report:

Bill Smith shared in his summary the connectedness of the theme, *Rejoicing in God's Promise, Living God's Reconciling Love*, with the ministry of the church, the people of God.

Acknowledging the Bishop's "inspiration" as he challenged the churches to get involved and to work together; the church has been given opportunity to be involved! He commented on the Diocesan efforts at reconciliation and the Ven Michael Thompson's plenary address of gratitude

and reconciliation quoting him saying, “*the heart needs to be broken for the word of God to fall in.*” Bill Smith commented on the clearly presented and mission-focused budget. In conclusion, he believes the discussions throughout Synod shows concern for the church at all levels. It was a “great honour to be brothers and sisters in faith as we hold hands in our work going forward.”

Results of the election for Provincial Synod:

Clergy delegates: Nancy MacLeod, Wayne Varley, Michael Read, Christine Downey

Alternates: Trish Miller, Don Davidson, Michael Rice

Lay delegates: Harry Cleghorn, Haroldine Neil-Burchert, Ken Healey, Peter Bunn

Alternates: Joyce Eggleston, Al Danford, Peter Cory, Maureen Sampson

Motion:

BE IT RESOLVED THAT the ballots be destroyed.

Moved: Alex Pierson, Diocesan Executive Officer

Seconded: Wayne Varley, Archdeacon Ministry & Program

CARRIED

Motion of Thanks:

The Rev. Lynn Dillabough, St. Paul’s (Brockville) acknowledged the tremendous efforts of the planning and organizing team which left Synod members feeling energized, inspired and filled with hope. She spoke of some of the visible images of the theme noted throughout: the trees deep roots in the gospel, the blankets of the blanket exercise, the living water and streamers of Worship. She complimented the teams on a smoothly run and well organized Synod which helped to create a relaxed atmosphere allowing for deep listening and a caring atmosphere. Her thanks extended to presenters of workshops, worship organizers, preparation of food and with wise and faith-filled leadership of Bishop Oulton.

3:50 p.m. Bishop Oulton gave his episcopal assent as he concluded the 141st Diocese of Ontario Synod

Closing Worship ended with dismissal by the Deacons.