

**DIOCESE OF ONTARIO
OPERATING FUND
PROPOSED BUDGET 2019**

0.02

	2018 ANNUAL FORECAST	2018 ANNUAL BUDGET	2019 PROPOSED BUDGET
REVENUE			
Common Ministry and Mission Allocated to Parishes (see below)	1,299,350	1,280,208	1,293,000
Fees - admin. & sundry	259,710	227,175	258,200
Other revenue	84,078	87,740	79,000
Donations & miscellaneous	5,000	7,000	7,000
	<u>1,648,138</u>	<u>1,602,123</u>	<u>1,637,200</u>
EXPENSES			
DIOCESAN CORE EXPENSES			
Bishop's office	190,302	189,634	194,800
Diocesan centre operations	453,051	456,976	459,500
Diocesan centre building	87,027	76,950	84,500
	<u>730,380</u>	<u>723,560</u>	<u>738,800</u>
DIOCESAN PROGRAMS	470,967	465,303	437,900
NEW MINISTRY SEEDING & INVESTMENT			91,200
PROVINCIAL / NATIONAL / INTERNATIONAL MINISTRY	412,960	413,260	369,300
	<u>1,614,307</u>	<u>1,602,123</u>	<u>1,637,200</u>
EXCESS BUDGETED OPERATIONAL REVENUE OVER EXPENSES (EXPENSES OVER REVENUE) FOR THE PERIOD	<u>33,831</u>	<u>0</u>	<u>0</u>

The 2018 Forecast is a Management View, based upon Actual Results for January to June and a forecast for July to December

Draft ratified in September 2018 by Synod Council for approval at Synod

FEES - ADMINISTRATION AND SUNDRY

	2018 ANNUAL FORECAST	BUDGET	2019 PROPOSED
Investment fund	227,438	208,551	230,000
Registrar and archives	1,000	1,000	1,000
Capital loan fund	4,124	4,124	4,200
Insurance	27,148	13,500	23,600
	<u>259,710</u>	<u>227,175</u>	<u>258,800</u>

OTHER REVENUE

	2018 ANNUAL FORECAST	BUDGET	2019 PROPOSED
Bishop's office - See House investment	5,568	5,568	3,000
Program within the diocese:			
Capital loan fund interest	16,494	16,494	17,000
Diocesan investment fund interest	52,644	56,350	50,000
Training and development:			
Hainsworth Trust interest	7,460	7,416	7,400
Diocesan investment fund interest	1,912	1,912	1,900
	<u>84,078</u>	<u>87,740</u>	<u>79,300</u>

DIOCESAN CORE EXPENSES**BISHOP'S OFFICE**

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Bishop:			
Stipend	69,996	69,120	71,500
Housing	29,460	30,336	30,100
Benefits	27,132	26,040	27,700
Expenses	5,768	5,640	6,000
Bishop's discretionary fund	4,854	4,908	5,000
Executive Assistant			
Salary	39,360	39,360	40,500
Benefits	13,732	14,230	14,000
	<u>190,302</u>	<u>189,634</u>	<u>194,800</u>

DIOCESAN CORE OPERATIONAL EXPENSES

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Diocesan Executive Officer			
Salary	103,176	103,176	105,500
Benefits	23,414	20,691	24,000
Financial staff			
Salary	137,579	130,016	130,000
Benefits	36,587	33,557	33,600
Staff travel	23,560	20,000	24,000
Office supplies & maintenance	14,015	16,692	17,000
Postage	8,589	5,000	5,000
Telephone	8,776	11,644	8,000
Transitional / restructuring costs	0	12,000	0
Archives	15,023	12,000	15,000
Synod meetings - net of recoveries	20,000	15,600	10,000
Audit	28,000	20,500	25,000
Bank interest, net of interest allocated to parishes	44,027	45,000	45,000
Interest recovered from Bookroom operations	-12,274	-12,600	-12,600
Forgiveness of interest allocated to parishes	300	12,200	15,000
Legal	2,278	10,000	15,000
Canons Committee		1,500	0
	<u>453,051</u>	<u>456,976</u>	<u>459,500</u>

DIOCESAN CENTRE BUILDING EXPENSES

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Caretaker	14,139	9,000	15,000
Maintenance and repairs	2,424	1,000	2,000
Lease costs	85,756	85,760	85,800
Transfer to Capital Reserves to finance amortization of capital assets	4,500	4,500	4,500
Insurance	4,208	690	1,200
Allocated to Bookroom operations	-24,000	-24,000	-24,000
	<u>87,027</u>	<u>76,950</u>	<u>84,500</u>

DIOCESAN PROGRAMS

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
SUPPORTING CLERGY & LAITY			
CLERICAL TRAINING & DEVELOPMENT			
Grants to students	0	2,000	2,000
Student placements	0	4,000	4,000
Sabbatical leaves (transfer to sabbatical fund)	3,600	3,600	3,900
Establishment grants	0	1,000	1,000
Clergy conferences	10,154	10,000	11,000
Ordination costs	0	2,400	2,000
Equipping clergy	2,549	800	1,000
Post ordination development	2,400	2,000	2,000
Mentoring	870	2,000	2,000
Meeting costs	0	500	2,000
Bursaries	6,836	5,000	5,000
Clergy post-grad	0	2,000	2,000
Total Clerical Development	<u>26,409</u>	<u>35,300</u>	<u>37,900</u>
New Ministry Personnel Support	30,000	50,000	30,000
Lay Development	0	2,000	5,000
OTHER PERSONNEL COSTS			
	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Clergy moving expenses	519	5,000	5,000
Archdeacons and Regional Deans	6,599	10,000	10,000
HR confidential matters	55,000	0	0
Employee assistance plan	23,680	17,700	25,000
	<u>85,798</u>	<u>32,700</u>	<u>40,000</u>
SCREENING IN FAITH MINISTRIES			
	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Coordinator - Stipend	0	10,000	0
Travel	0	1,000	1,000
	<u>0</u>	<u>11,000</u>	<u>6,000</u>
ARCHDEACON OF MINISTRY AND PROGRAM			
	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Stipend	66,732	65,994	68,100
Housing	24,552	25,284	25,100
Benefits	25,919	22,560	26,400
	<u>117,203</u>	<u>113,838</u>	<u>119,600</u>
STEWARDSHIP AND CONGREGATIONAL DEVELOPMENT			
	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Stewardship education programs	1,332	6,000	15,000
Congregational development	0	9,250	15,000
Communications	0	1,350	0
Travel	2,196	6,000	6,000
Supplies, telephone, postage	1,400	1,400	0
	<u>4,928</u>	<u>24,000</u>	<u>36,000</u>

SOCIAL ACTION / SOCIAL JUSTICE

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Salary	0		
Justice and Peace coordinator	5,000	5,000	7,000
World mission (PWRDF)	0	1,500	1,500
Refugee support (DOORS)	19,712	15,000	18,000
Grant recoveries	-12,000	-10,000	-12,000
Green Group	286	2,000	2,000
	<u>12,997</u>	<u>13,500</u>	<u>16,500</u>

CHAPLAINCY PROGRAMS

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Quinte Health Care Chaplaincy	10,650	10,303	0
Designated investment income	-10,650	-10,303	-10,303
	<u>0</u>	<u>0</u>	<u>-10,300</u>

DIALOGUE

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Mailing	5,659	9,160	9,200
Printing	4,055	3,550	3,600
Conference	2,149	2,500	2,500
	<u>11,863</u>	<u>15,210</u>	<u>15,300</u>
Income - advertising / subscriptions / donations	-1,523	-2,200	-2,200
Anglican Journal Appeal	-4,500	-6,200	-6,200
	<u>5,840</u>	<u>6,810</u>	<u>6,900</u>

COMMUNICATIONS

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Salary	62,688	62,688	64,000
Benefits	19,464	18,914	19,900
Supplies, telephone, postage	15,824	5,183	0
Information technology support	3,081	3,500	15,000
	<u>101,056</u>	<u>90,285</u>	<u>98,900</u>

OTHER

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
Camp Hyanto - operating grant	25,000	25,000	
Camp Hyanto - capital grant	10,920	10,000	
Bookroom - operating grant	5,500	0	
Parish covenant grants	2,000	5,000	5,000
Disused properties	2,315	1,200	1,200
Parish video copy write agreements (net of parish recoveries)	1,000	1,000	1,000
Diocesan support to Cathedral	40,000	40,000	40,000
Volunteer travel reimbursement	0	1,200	1,200
Regional Assembly Costs		1,000	1,000
Lay leadership development	0	1,470	2,000
	<u>86,735</u>	<u>85,870</u>	<u>51,400</u>
	<u>470,967</u>	<u>465,303</u>	<u>437,900</u>

New Ministry Seeding and Investment

91,200

PROVINCIAL/NATIONAL/INTERNATIONAL MINISTRIES

	2018 ANNUAL		2019
	FORECAST	BUDGET	PROPOSED
GENERAL SYNOD			
Proportional gift	383,300	383,300	335,000
PROVINCIAL SYNOD			
Assessment	9,600	9,600	9,600
OTHER			
Lambeth conference			
Delegates to General & Provincial Synod	3,660	3,660	8,000
Theological education support	16,400	16,700	16,700
	<u>412,960</u>	<u>413,260</u>	<u>369,300</u>