

**DIOCESE OF ONTARIO SYNOD COUNCIL
TUESDAY, OCTOBER 24, 2017
CHRIST CHURCH, CATARAQUI 6:00 P.M.
MINUTES**

Present: Dean Don Davidson (Chair), Alex Pierson, Wayne Varley, John Secker, Audrey Doliszny, Robin Jones, Anne Patterson, Haroldine Neil-Burchert, Brenda Hobbs, Michael Read, Al Danford, Doug Cowley, Doug Green, Viren Oogarah, Nancy Beale, Valerie Kelly, Heather Grimshaw, Anne Patterson, Charles Morris, Don Bailey, Roy Conacher (Chancellor), Sharon Dunlop

Regrets: Bishop Michael Oulton, Michael Rice, Voila David

Guests: Cheryl Green-Betts, Colleen McAlister, Carol-Anne Woodcock, Pauline Khulmann and Lori Boyle. (Hyanto Ministries Board)

Opening Devotions:

Anne Patterson

Anne read Psalm 100, a Psalm of Thanksgiving. Joy and spiritual growth comes when faith is cultivated. The Council joined in praying together the Lord's Prayer.

Agenda Review and Adoption

Chair

MOTION:

DBailey/DCowley

THAT the Agenda be adopted.

CARRIED

Chair's Remarks and Bishop's Update

Chair

- A Celebration of New Ministry for the Rev. Ada Clifton and the Shared-Ministry of the Anglican Churches of Wellington, Milford and Waupoos, Prince Edward County was held at St. Andrew's Anglican Church, Wellington, on Sunday, October 22 at 5 p.m
- Bishop Oulton attended two out of three ACW Regional meetings and met with the respective regional deaneries
- The Bishop and Diocesan Office hosted an Open House for Condo residents who live above the new Diocesan Office Centre
- The Bishop continues the one-on-one Clergy Ministry Development Reviews
- The Bishop attended the Grand Opening of the New Legacy Center in Tamworth (Trinity Parish) on Saturday, October 14, 2017.

- Canon Marie Warner has been appointed Interim Priest-in-Charge of St. Paul's (Sydenham) effective October 15, 2017
- Lay Pastoral Associate, Noel Henry, will be ordained to the diaconate on Sunday, November 19, 2017 at 5pm at The Cathedral of St. George. He will continue his ministry at St. John's (Bath).
- An installation service will be held on 26 November 2017 at 5pm at St. John the Evangelist (Bancroft) installing Rev. Jonathan Kouri as Incumbent.

Approval of Minutes

MOTION:

APatterson/HNeil-Burchert

BE IT RESOLVED THAT the Minutes of 26 September 2017 be accepted as presented.

CARRIED

Business Arising from the Minutes

- None

Hyanto Ministries - Business Plan/Gate 4/Approval to Operate in 2018 Hyanto Ministries Board (Approval Item)

Cheryl thanked the team of advisors who helped support the Board in preparing the Business Plan, which includes: Executive Summary, Financial Plan, Project Plan, Marketing Plan & Appendix. Cheryl referenced each of these sections more specifically. She extended thanks to Synod Council members and the Board's pleasure working with the Council.

MOTION:

RJones/NBeale

Based on the plan presented, that Synod Council approve the reopening of Camp Hyanto for the 2018 season.

CARRIED

MOTION:

DGreen/SDunlop

That Camp Hyanto be included in the Diocese of Ontario budget for 2018.

CARRIED

MOTION:**CMorris/MReid****That the three new members be ratified: Emily Richardson, Dave Youngmans, Nancy Beale.****CARRIED****Finance****Finance Committee****- 2018 Budget Proposal (Approval Item)****Michael Read**

Utilizing a powerpoint, Michael Read shared the draft budget's development, goals and guiding principles. Highlights: a balanced budget; parish receivables have climbed after several years of decline; the Investment Fund continues to show year over year growth; expenditures were noted with a 2% increase over 2017 forecast. Discussion continued to reduce the proportional gift to the National Church in order to be more consistent with CMM rate from parishes and the level maintained by other diocese in our ecclesial province. This would be phased over two years.

Motion:**MReid/DGreen****THAT the Diocese of Ontario 2018 draft budget be adopted.****CARRIED****- 2018 Remuneration Rates Proposal (Approval Item)****M. Read****MOTION:****MReid/NBeale****THAT the Clergy Stipend Grid and the Grid for Diocesan Centre Staff for 2018 be set at 2.3% over the 2017 levels.****CARRIED****MOTION:****MReid/APatterson****THAT 2018 travel reimbursement rates for incumbent clergy and full-time diocesan staff not be changed from 2017 levels, that is: \$0.61 for the first 18,000kms and \$0.24 per km thereafter.****CARRIED****MOTION:****MReid/ADoliszny****THAT housing allowances for clergy be increased by 3.0%. For clergy employed in the Kingston area, the guideline for 2018 will be \$25,284.****CARRIED**

MOTION:**MReid/BHobbs****THAT the Sunday Supply rates be set for 2018 at:****\$ 76.00 for the first service without a sermon****\$152.00 for the first service with a sermon****\$ 38.00 for each additional service on the same day****And travel allowance applicable for Sunday Supply service be \$0.41 per km.****CARRIED****- Update on Finance Committee Structure (Discussion)****Alex Pierson, DEO**

-A Financial Oversight Board will be established replacing the current configuration and include the following working groups: Audit, Investment, 'Operations & Projects'. This new board will help share the load for members and allow for greater focus.

- Update on CMM Structure Review (Discussion/Direction)**DEO**

The Finance Committee sought Synod Council's direction and will seek input from the wider constituency via SurveyMonkey and the survey via paper copies. The Finance Committee will develop ideas and approaches to establish potential structures, then taking this information to diocesan discussion and pre-Synod meetings to pass a change of CMM at the 2018 Synod. Synod Council members discussed ways to tailor the survey more specifically.

- Proposal from Leeds Rear on Arrears (Approval Item)**Michael Read**

Michael Reid presented the proposal from Leeds Rear. As a member of Finance Committee, there was strong support for this parish's vision and their strong regional ministry. Leeds Rear has a long and responsible history in addressing their obligations both financially and in outreach.

Motion:**MReid/HNeil-Burchert****THAT Synod Council accept the proposal submitted by the Parish of Leeds Rear.****CARRIED****Canons & Governance****Chancellor**

Roy provided an up-date on the revision and/or changes of Canons noting the Committee has been meeting regularly adhering to guidelines for revisions. It is anticipated revisions and changes will be complete by early/mid-Spring and brought to Synod Council for further discussion and recommendations then to Synod for incorporation.

Covenant Celebration Team Update**Doug Green**

Doug noted a change in membership. He thanked Michael Reid for three years as Chair as well as developing a successful covenant process. He also extended thanks to Rev. Christine Downey for her contributions to the Committee. Doug has accepted the position as Chair. New Team Members are: Richard Hetke & Lynn Dillabough (regional deans). Recently, two grants were approved: St. Luke's (Kingston) and Christ Church (Belleville). Doug spoke of the Tamworth Legacy Centre as an example of how covenant grants can serve as initiative for ministry projects. Marlbank/Tweed also received grant funding for local monthly dinners, supporting 90 people including families in its first dinner following Thanksgiving. In 2016, ten grants were issued; eleven in 2017. There is \$5,000 in the 2018 Diocesan budget.

Consent Agenda

- No Items Identified

Other Business

- Pre-Synod Planning Co-chairs are Audrey Doliszny & Michael.
- Robin Jones noted MAID (Medical Aid in Dying) – Bill C14 – provincial legislation has passed. This will directly impact individuals living and working in long-term care facilities. Audrey Doliszny reminded Synod Council on Thursday, 8 Nov at 7pm, the Frontenac Deanery will be meeting at St. John's for a discussion (with speakers) on MAID. All are welcome and encouraged to attend.

November Meeting

– Input on Agenda Items

Meeting Evaluations

- distributed and returned

Adjournment - Nancy Beale moved the adjournment of the meeting at 8:15pm

Date of Next Meeting: TUESDAY, November 28, 2017 6 pm

Location Christ Church, Cataraqui

Devotions: Al Danford

Regrets: APatterson