

## St. Ninian's Church

### Responsible Ministry: Screening in Faith

#### Spiritual Gifts Counsellor Ministry Description

Position Risk Assessment: High

Term of Office: Ongoing, as directed by the Incumbent

Supervision and Support: Reports to: Incumbent & Spiritual Gifts Ministry Task Force  
Staff Liaison (if different from above):  
Committee/Board responsible for this ministry: Auxiliary Committee

Purpose: To counsel others in identifying and developing their Spiritual Gifts

Population(s) served: The Congregation

Skills / Qualifications:

- must have an understanding of Spiritual Gifting
- counselling experience
- genuine compassion and respect for all persons
- personal commitment to a spiritual life, including worship, prayer, study and action as well as a commitment to personal development
- position requires a Police Records Check

Spiritual Gifts Recommended:

- counselling
- wisdom
- discernment
- prayer

Training Provided:

- on-the-job training
- outside training when available
- Diocesan Sexual Misconduct Training every 3 years

Meeting Date & Time:

- attends the Task Force meetings every 4 – 6 weeks
- counselling meetings as necessary

Time Commitment Involved:

- it varies with the amount of counselling being done

Duties & Responsibilities:

- meet with members of the congregation to assist them in identifying and developing their Spiritual gifts
- follow up as necessary
- pray with members as necessary

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Limits of the Position:

- comply with the Responsible Ministry: Screening in Faith Policy reporting requirement when meeting one-on-one with members
- comply with all policies regarding confidentiality

Benefits & Opportunities:

- have a profound effect on the overall spiritual health of our parish
- get to know the members of the parish
- grow personally and spiritually through service to others
- develop strong relationships with members of the Spiritual Gifts Ministry Task Force

*Office Instructions: Provide a copy of this position description to the applicant. Place a copy in the applicant's file in a locked filing cabinet. Record the completion of this step on the applicant's Screening Checklist.*