

Diocese of Ontario**SEXUAL MISCONDUCT POLICY TRAINING**

The Anglican Diocese of Ontario is committed to ensuring that clergy and those responsible for liturgical, pastoral, education or recreational activities maintain the highest ethical standards of mutual respect, responsibility and caring in all their relationships with those for whom they have responsibility. The Incumbent and Churchwardens of each parish must strive to ensure their congregations are safe places for children and vulnerable adults.

Sexual Misconduct Policy Training is a key component of the Screening in Faith program, and is required for all high-risk positions.

Sexual Misconduct Policy Training should be conducted in every parish once a year for those who are new to a ministry role, and repeated every 3 years for all parish leadership. This training can be an opportunity to provide support and educational opportunities for our volunteers and staff.

Training Resources – DVD/VHS

Sexual Misconduct in our Churches: Learn to Spot It, Learn to Stop It

Using real-life scenarios, this video shows clergy, church staff, and lay people how to recognize the various forms of sexual misconduct that can occur in a church community, and how to prevent them. Information presented complies with Canadian legislation concerning sexual misconduct.

Designed to stimulate discussion and generate solutions, the video and accompanying guide can be used in education sessions with large or small groups, or can be viewed at home by individuals.

This video was produced for the Diocese of Toronto by Anglican Video and ABC Publishing, and is 28 minutes in length, and has been deemed suitable for use by congregations in the Diocese of Ontario. Congregations may order this resource through The Church Bookroom, or may borrow a copy in VHS or DVD format from the Screening in Faith Coordinator by phoning 1-866-524-4774 x 132/613-544-4774 x 132 or emailing dsmith@ontario.anglican.ca.

This video can be used on its own, or it can form the basis of a group presentation that can be facilitated by a representative from the Diocesan Centre.