

Diocese of Ontario**ONGOING REVIEW****Evaluate and Enforce the Screening Standards**

The screening process does not stop when the individual is accepted for a ministry. Ongoing training, supervision and evaluation will be required. Through the Screening in Faith Coordinator, the Diocesan Centre will be committed to partnering with congregations with respect to offering training workshops and tools that can benefit all parishes in our Diocese.

Policy Compliance

In accordance with a resolution adopted by the May 2008 meeting of Synod Council, compliance with this policy is mandatory. Minor changes may be made to the guidelines and policies as they develop.

It is the responsibility of the parish leadership to ensure that screening standards are implemented in the parish or organization. In order to monitor and support parish compliance, commencing January 2010 the Diocesan Annual Statistical Returns will ask for confirmation that the parish has met the following compliance indicators:

- All ministry activities of parish/organization are listed and assessed for risk (high, medium, or low).
- All individuals in medium and high risk positions have attended Sexual Misconduct Policy training at the beginning of the ministry and every three (3) years thereafter.
- All individuals in a high risk position have completed a Police Record Check¹ that includes a Vulnerable Sector search.

It is strongly recommended that each parish or organization create the position of Parish Volunteer Manager to oversee the implementation of this policy and the consistent application of the screening standards. (Appendix C, Sample Ministry Descriptions)

Help is available to parishes and organizations which would like further assistance in developing and implementing a screening program. The Screening in Faith Coordinator will work side-by-side with all parishes and organizations in order to assist with implementing the program.

¹ Police Records Checks will need to be updated every three years.